



# Training Course: Creative Problem Solving and Decision Making

13 - 17 July 2025 Dubai (UAE) Residence Inn by Marriott Sheikh Zayed Road, Dubai



# Training Course: Creative Problem Solving and Decision Making

Training Course code: PS235730 From: 13 - 17 July 2025 Venue: Dubai (UAE) - Residence Inn by Marriott Sheikh Zayed Road, Dubai Training Course Fees: 4500 

Euro

#### Introduction

This training program is designed to equip participants with the skills to think creatively, approach problems strategically, and make well-informed decisions in both professional and personal settings. It covers practical tools, techniques, and frameworks to foster innovation and critical thinking.

### **Target Audience**

- · Managers, team leaders, and decision-makers
- · Professionals in project management, operations, or strategy
- · Individuals looking to improve their problem-solving and decision-making skills

## **Objectives**

- Develop a creative mindset to approach challenges innovatively
- Understand structured frameworks for problem-solving
- Learn decision-making models to minimize risks and enhance outcomes
- Foster collaboration and effective communication in group decision-making
- Build confidence in handling complex and uncertain scenarios

# Training Program Outline

#### Day 1: Introduction to Creative Problem Solving and Decision Making

- Session Topics:
  - Understanding creativity in problem-solving
  - The problem-solving cycle: Define, analyze, ideate, implement, and evaluate
  - The decision-making process: Rational vs. intuitive approaches
  - Barriers to creative thinking and decision-making
- Activities:
  - Self-assessment: Current problem-solving and decision-making styles
  - · Case study: Identifying barriers in past decisions

#### Day 2: Tools and Techniques for Creative Problem Solving

• Session Topics:



- Brainstorming and mind mapping
- SCAMPER method for idea generation
- Root cause analysis Fishbone Diagram, 5 Whys
- Divergent and convergent thinking approaches
- Activities:
  - Group exercise: Mind mapping to solve a workplace challenge
  - Workshop: Applying SCAMPER to improve a process

#### Day 3: Decision-Making Frameworks and Techniques

- Session Topics:
  - SWOT and PESTLE analyses for informed decisions
  - · Decision matrix and weighted scoring models
  - The 6 Thinking Hats technique by Edward de Bono
  - · Risk analysis and contingency planning
- · Activities:
  - Interactive activity: Applying the decision matrix to a real-life scenario
  - Group task: Using the 6 Thinking Hats to solve a team problem

#### Day 4: Building Collaboration in Problem Solving and Decision Making

- Session Topics:
  - Team dynamics and fostering collaborative problem-solving
  - Encouraging creativity and constructive feedback in groups
  - Managing conflict in decision-making
  - o Communication skills for clear decisions
- Activities:
  - Role-playing: Handling group disagreements in decision-making
  - · Group challenge: Solving a simulated organizational crisis

#### Day 5: Applying Skills to Real-World Scenarios

- Session Topics:
  - Integrating creative problem-solving into daily practices
  - · Building adaptability for uncertain and complex challenges
  - Measuring the success of problem-solving and decisions
  - o Developing a personal action plan
- Activities:
  - Capstone exercise: Solving a complex problem using all tools learned
  - Personal reflection: Creating an action plan for future applications
  - Feedback and Q&A



# Registration form on the Training Course: Creative Problem Solving and Decision Making

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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