



# Training Course: Leading Teams for Emerging Leaders

5 - 9 May 2025 Cape Town (South Africa) DoubleTree by Hilton Cape Town - Upper Eastside

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# Training Course: Leading Teams for Emerging Leaders

Training Course code: LS235015 From: 5 - 9 May 2025 Venue: Cape Town (South Africa) - DoubleTree by Hilton Cape Town - Upper Eastside Training Course Fees: 5950 [] Euro

### Introduction:

Leading Teams for Emerging Leaders is a comprehensive training program designed to equip emerging leaders with the skills and knowledge required to lead and manage teams effectively. The program is designed to help individuals develop the mindset and skillset needed to lead high-performing teams that can achieve organizational goals.

# **Objectives:**

#### The objectives of this training program are to:

- Equip emerging leaders with the skills and knowledge needed to lead and manage teams effectively
- Help participants develop the mindset and skillset required to build and lead high-performing teams
- Provide participants with an understanding of the key principles of effective team management
- Enhance participants' ability to communicate effectively, resolve conflicts, and manage team dynamics
- Help participants build their leadership and management skills to prepare them for future leadership roles.

# **Target Audience:**

This training program is designed for emerging leaders who are looking to develop their leadership and management skills. It is ideal for supervisors, team leaders, and managers who are new to leadership roles or have limited experience in leading teams.

### Outlines:

Day 1:

#### Introduction to Leading Teams

- · Welcome and introductions
- · Overview of the program objectives and agenda
- Understanding the role of a team leader
- · Key skills and competencies required to lead teams effectively
- · Building trust and establishing credibility as a leader

#### Day 2:

#### Building and Managing Teams

- Understanding team dynamics
- Building high-performing teams
- Managing team performance
- Developing team members



• Creating a positive team culture

#### Day 3:

#### Communication and Collaboration

- Effective communication skills for leaders
- Strategies for managing conflicts in teams
- Collaborative problem-solving
- Building relationships with stakeholders
- Team decision-making processes

#### Day 4:

#### Leading Change and Innovation

- · Understanding change and its impact on teams
- Leading change in teams
- Encouraging innovation and creativity in teams
- Managing risk and uncertainty in teams
- · Adapting to new situations and challenges

#### Day 5:

#### Developing Leadership and Management Skills

- Developing a personal leadership style
- Effective delegation and time management
- Leading through influence
- · Continuous learning and professional development
- Action planning for future leadership development.



# Registration form on the Training Course: Leading Teams for Emerging Leaders

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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Full Name (Mr / Ms / Dr / Eng): Position: Telephone / Mobile: Personal E-Mail: Official E-Mail:			
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Person Responsible for Training and Development			
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