



*Training Course:  
Oracle HCM Cloud*

*3 - 7 March 2025  
Kigali (Rwanda)*

## Training Course: Oracle HCM Cloud

Training Course code: MA235035 From: 3 - 7 March 2025 Venue: Kigali (Rwanda) - Training Course Fees: 5950 € Euro

### Introduction:

Oracle HCM Cloud is a comprehensive suite of human capital management applications that helps organizations manage their workforce more effectively. It includes modules for core HR, payroll, talent management, workforce management, and more. This training program is designed to provide an overview of Oracle HCM Cloud and equip participants with the skills and knowledge to use the platform effectively.

### Objectives:

- Understand the key features and benefits of Oracle HCM Cloud
- Learn how to navigate the platform and access different modules
- Gain proficiency in core HR functions, such as managing employee data and processing payroll
- Develop skills in talent management, including performance management, recruiting, and onboarding
- Learn how to use workforce management tools to schedule employees and manage time and attendance
- Understand best practices for configuring and customizing the platform to meet organizational needs

### Target Audience:

This training program is suitable for HR professionals, managers, and administrators who will be using Oracle HCM Cloud in their roles. It is also relevant for IT professionals and system administrators who will be responsible for configuring and maintaining the platform.

### Outlines:

#### Day 1:

##### Introduction to Oracle HCM Cloud

- Overview of the Oracle HCM Cloud suite
- Benefits of using Oracle HCM Cloud
- Key features and functionality of the platform
- Navigation and user interface

Day 2:

Core HR

- Employee data management
- Payroll processing
- Benefits administration
- Time and attendance tracking
- Compliance and reporting

Day 3:

Talent Management

- Performance management
- Succession planning
- Learning and development
- Recruiting and onboarding
- Career development

Day 4:

Workforce Management

- Scheduling and timekeeping
- Absence management
- Labor costing and budgeting
- Analytics and reporting

Day 5:

Configuration and Customization

- Overview of Oracle HCM Cloud configuration options
- Best practices for customizing the platform to meet organizational needs
- Integration with other systems and applications



- User management and security
- System configuration and maintenance
- Troubleshooting and support

## Registration form on the Training Course: Oracle HCM Cloud

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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Full Name (Mr / Ms / Dr / Eng): .....  
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### Company Information

Company Name: .....  
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 City / Country: .....

### Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....  
 Position: .....  
 Telephone / Mobile: .....  
 Personal E-Mail: .....  
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### Payment Method

- Please find enclosed a cheque made payable to Global Horizon
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### Easy Ways To Register

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