



# Training Course: International Certified Corporate Governance Officer (ICCGO)

10 - 14 March 2025 Kigali (Rwanda)



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Training Course code: MA235381 From: 10 - 14 March 2025 Venue: Kigali (Rwanda) - Training Course Fees: 5950 

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#### Introduction

Welcome to the International Certified Corporate Governance Officer ICCGO training program! Corporate governance plays a vital role in ensuring the effective management and sustainability of organizations in today's complex business landscape. This intensive 5-day training program is designed to equip participants with the knowledge, skills, and best practices required to excel as corporate governance professionals. Through a combination of theoretical insights, practical case studies, and interactive discussions, participants will gain a comprehensive understanding of corporate governance fundamentals, roles and responsibilities, implementation strategies, and real-world applications.

### **Objectives**

- Provide participants with a thorough understanding of corporate governance fundamentals, principles, and frameworks.
- Familiarize participants with the roles and responsibilities of corporate governance officers, board members, and key stakeholders.
- Equip participants with the knowledge and skills to implement effective corporate governance practices, policies, and procedures.
- Explore emerging trends, challenges, and best practices in corporate governance across different industries and international contexts.
- Foster critical thinking, ethical decision-making, and stakeholder engagement skills essential for effective corporate governance.
- Prepare participants to successfully navigate the complexities of corporate governance and contribute to organizational success and sustainability.

## **Target Audience**

#### This training program is ideal for:

- Professionals aspiring to pursue careers in corporate governance, compliance, risk management, or board advisory roles.
- Current corporate governance officers, board members, directors, executives, and senior managers seeking to enhance their knowledge and skills in corporate governance.
- Legal and regulatory professionals, auditors, consultants, and advisors involved in corporate governance, compliance, or risk management.



• Individuals interested in gaining insights into the principles, practices, and challenges of corporate governance in today's global business environment.

#### Outlines:

#### Day 1: Understanding Corporate Governance Fundamentals

- Introduction to Corporate Governance
  - o Definition, Importance, and Objectives
  - · Historical Evolution
- Principles of Good Corporate Governance
  - Transparency, Accountability, Fairness
- · Legal and Regulatory Frameworks
  - Global Perspectives and Local Variations
- Stakeholder Theory and Corporate Governance
- Case Studies and Group Discussions on Corporate Governance Failures and Successes

#### Day 2: Roles and Responsibilities of Corporate Governance Officers

- The Role of Corporate Governance Officers
- Board Structures and Committees
- Board Composition and Independence
- CEO and Executive Compensation
- Risk Management and Compliance
- Shareholder Engagement and Communication

#### Day 3: Implementing Effective Corporate Governance Practices

- Developing Corporate Governance Policies and Procedures
- Internal Controls and Audit Mechanisms
- Evaluating Board Performance
- · Managing Conflicts of Interest



- Corporate Social Responsibility and Sustainability
- Best Practices in Corporate Governance Reporting

#### Day 4: Corporate Governance in Practice

- Corporate Governance in Different Industries
- International Perspectives on Corporate Governance
- Emerging Trends and Challenges in Corporate Governance
- Ethical Considerations in Corporate Governance
- Interactive Workshops and Case Studies

#### Day 5: Review and Application

- Recap of Key Concepts Covered Throughout the Week
- Discussion and Reflection on Practical Applications
- Q&A Session to Address Any Remaining Questions
- Course Evaluation and Feedback Collection



# Registration form on the Training Course: International Certified Corporate Governance Officer (ICCGO)

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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