Global Horizon
TRAINING CENTER

Training Course:
Managing Performance with Objectives and Key Results (OKR)

15 - 19 December 2025
Tbilisi (Georgia)

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Training Course code: MA235319 From: 15 - 19 December 2025 Venue: Tbilisi (Georgia) - Training Course Fees: 5500 🔲 Euro

Introduction:

Welcome to the Managing Performance with OKR training program, expertly designed and presented by Global Horizon Training Center. As organizations strive for excellence and agility in their operations, the adoption of Objectives and Key Results OKR has become a pivotal strategy for managing performance effectively. This program is crafted to provide participants with the knowledge and skills needed to implement and maximize the benefits of OKR in their organizations. Global Horizon Training Center is dedicated to delivering cutting-edge training programs, and this one is no exception in supporting your journey towards performance excellence.

Objectives:

- Understand the fundamentals of OKR and its role in performance management.

- Develop proficiency in setting and aligning organizational objectives and key results.

- Learn to cascade OKRs throughout different levels of the organization.

- Gain insights into monitoring, measuring, and adapting OKRs for continuous improvement.

- Acquire practical skills in implementing OKR effectively to enhance overall organizational performance.

Target Audience:

This program is suitable for executives, managers, team leaders, and professionals involved in organizational performance management. It caters to individuals seeking to enhance their strategic planning and performance measurement skills using the OKR framework.

Outlines:

Day 1: Introduction to OKR

- Understanding the concept of Objectives and Key Results OKR

- History and evolution of OKR

- Benefits and challenges of implementing OKR

- Case studies of successful OKR implementation

Day 2: Designing Effective OKRs

- Creating meaningful and achievable objectives

- Defining key results that drive success

- Aligning individual and team objectives with organizational goals

- Establishing a balance between aspirational and achievable goals

Day 3: Cascading OKRs Across the Organization

- Strategies for cascading OKRs at different levels

- Ensuring alignment and collaboration across teams

- Communicating OKRs effectively throughout the organization

- Role-playing exercises for practical application

Day 4: Monitoring and Measuring OKR Progress

- Implementing tracking and measurement systems

- Analyzing and interpreting OKR data

- Recognizing and addressing performance gaps

- Conducting regular performance check-ins and reviews

Day 5: Continuous Improvement and Adaptation

- Strategies for adapting OKRs to changing business conditions

- Learning from OKR successes and failures

- Integrating feedback for continuous improvement

- Creating a culture of accountability and transparency

Registration form on the Training Course:
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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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Full Name (Mr / Ms / Dr / Eng): ....
Position: ....
Telephone / Mobile: ....
Personal E-Mail: ....
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Company Information

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Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): ....
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Payment Method

☐ Please find enclosed a cheque made payable to Global Horizon

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Telephone: +201095004484 to provisionally reserve your place.	Fax your completed registration form to: +20233379764	E-mail to us : info@gh4t.com or training@gh4t.com	Complete & return the booking form with cheque to:Global Horizon 3 Oudai street, Aldouki, Giza, Giza Governorate, Egypt.