



*Training Course:  
Agile Change Management*

*18 - 22 August 2025  
Barcelona (Spain)  
Grupotel Gran Via 678*

## Training Course: Agile Change Management

Training Course code: SC235333 From: 18 - 22 August 2025 Venue: Barcelona (Spain) - Grupotel Gran Via 678 Training Course Fees: 6000 € Euro

### Introduction:

Agile Change Management is an approach that emphasizes flexibility, collaboration, and adaptability in managing organizational change. This training program aims to provide participants with the knowledge and skills needed to apply Agile principles to change management practices, enabling them to lead successful change initiatives in dynamic environments.

### Objectives:

- Understand the principles and benefits of Agile Change Management.
- Learn how to apply Agile methodologies to the change management process.
- Develop strategies for fostering a culture of continuous improvement and innovation.
- Gain practical tools and techniques for managing resistance and driving adoption.
- Explore real-world case studies and examples of Agile Change Management in action.

### Target Audience:

This training program is designed for change managers, project managers, team leaders, HR professionals, and anyone involved in organizational change initiatives. It is suitable for both beginners and experienced professionals seeking to leverage Agile principles for effective change management.

#### Day 1:

##### Introduction to Agile Change Management

- Overview of traditional change management vs. Agile Change Management
- Principles and values of Agile methodologies
- The role of Agile in driving organizational agility and responsiveness
- Case studies illustrating successful Agile Change Management implementations

#### Day 2:

##### Agile Change Leadership

- Characteristics of effective Agile change leaders
- Empowering teams and fostering a culture of collaboration
- Leading change in complex and uncertain environments
- Building trust and resilience in change initiatives

#### Day 3:

##### Agile Change Planning and Execution

- Agile change planning techniques e.g., iterative planning, adaptive planning
- Stakeholder engagement and communication strategies in Agile environments
- Implementing change incrementally and iteratively
- Managing dependencies and risks in Agile change projects

#### Day 4:

##### Managing Resistance and Driving Adoption

- Understanding resistance to change in Agile contexts
- Techniques for addressing resistance and promoting buy-in
- Leveraging Agile ceremonies and tools for change adoption
- Monitoring and measuring change progress and impact

#### Day 5:

##### Sustaining Agile Change

- Continuous improvement and learning loops in Agile Change Management
- Embedding change into the organizational culture
- Celebrating successes and recognizing contributions
- Creating a roadmap for ongoing Agile Change Management practices

## Registration form on the Training Course: Agile Change Management

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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### Person Responsible for Training and Development

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- ☐ Please find enclosed a cheque made payable to Global Horizon
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