



*Training Course:
Advanced HR Manager Leadership and Change
Management Training*

*27 - 31 January 2025
Kigali (Rwanda)*

Training Course: Advanced HR Manager Leadership and Change Management Training

Training Course code: HR235227 From: 27 - 31 January 2025 Venue: Kigali (Rwanda) - Training Course Fees: 5950 € Euro

Introduction:

In today's dynamic business landscape, HR Managers play a critical role in driving organizational success. To thrive in this environment, HR Managers must possess advanced leadership skills, up-to-date HR management knowledge, and the ability to navigate and facilitate company-wide changes effectively. This five-day training program is designed to equip HR Managers with the tools and knowledge needed to excel in their roles, lead HR teams, and guide organizations through transformations.

Throughout the training program, participants will engage in interactive workshops, group discussions, case studies, and practical exercises. The training will be facilitated by experts in HR, leadership, and change management.

This advanced training program will empower HR Managers to lead their organizations through dynamic challenges, foster innovation, and build HR departments that contribute significantly to business success.

Target Audience:

This program is designed for:

- mid to senior-level
- HR Managers
- HR Directors
- HR Leaders who want to enhance their leadership capabilities and adapt to the evolving HR landscape. It's also suitable for professionals transitioning into HR leadership roles.

Objectives:

By the end of this training program, participants should be able to:

- Demonstrate advanced leadership skills and strategies relevant to HR management.
- Understand and apply contemporary HR best practices and tools.
- Effectively manage and lead HR teams to achieve organizational goals.
- Navigate and facilitate organizational changes, including mergers, acquisitions, and cultural transformations.
- Foster a culture of continuous learning, innovation, and employee engagement.

- Develop strategies for building diverse and inclusive workplaces.
- Successfully address HR-related challenges and crises.
- Network and collaborate with fellow HR professionals to share insights and best practices.

Outlines:

Day 1:

Leadership Foundations for HR Managers

- Introduction to the training program and expectations.
- The role of HR Managers in organizational success.
- Leadership theories and models.
- Self-assessment of leadership skills.
- Communication and interpersonal skills for HR leaders.

Day 2:

Modern HR Practices and Trends

- Emerging HR trends and their impact on the workplace.
- Data-driven HR decision-making.
- Employee experience and engagement strategies.
- Leveraging technology in HR management.

Day 3:

Leading HR Teams to Success

- Team development and motivation.
- Performance management and feedback.
- Conflict resolution and negotiation.
- HR compliance and legal considerations.

Day 4:

Change Management for HR Managers

- Understanding organizational change models.
- Leading cultural transformations.
- Communicating and managing resistance to change.
- Case studies and change management exercises.

Day 5:

Building a Future-Ready HR Department

- Diversity and inclusion in HR leadership.
- Crisis management and resilience.
- Networking and peer sharing session.
- Final thoughts, action plans, and program evaluation.

Registration form on the Training Course: Advanced HR Manager Leadership and Change Management Training

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