



*Training Course:
Mastering Organizational Effectiveness*

*7 - 11 July 2025
Milan (Italy)*

Training Course: Mastering Organizational Effectiveness

Training Course code: HR234679 From: 7 - 11 July 2025 Venue: Milan (Italy) - Training Course Fees: 5500 € Euro

Introduction

In today's ever-changing business environment, HR managers and executives are responsible for more than just hiring and firing – they are involved in organizational change initiatives, efforts to shape organizational culture, strategic planning, complicated employee dynamics, and overall performance that helps drive the organization's success.

Objectives

- you will learn to balance operational and functional needs with the strategic goals of your employer.
- understanding of organizational systems in order to better leverage the connection between employees and business goals.
- You will identify ways to explore the behavior of the organization as a whole, the groups and individuals within it, and those elements that can contribute to an effective work environment.
- You will benefit from an interactive learning environment that provides valuable summaries by instructors, case studies from some of today's well-known organizations, critical tips for immediate use on the job, and other important and helpful learning approaches.

Target Audience

While this course is designed for human resource professionals, others involved with hiring or managing employees will also benefit including: managers, executive assistants and those who want to advance their skills in the field of human resources.

Outlines

Organizations and Organization Design

- Various Types of Organizations
- Dimensions of Organization Design

Linking Strategy and Organization Design and Effectiveness

- Strategic Direction and Organization Design
- Organizational Effectiveness Approaches

Organizational Structure and the Environment

- The Organization's Changing Environment
- Organizational Design and the International Environment

Important Elements of an Organization's Internal Design

- Technology and Organization Performance
- Organization Size, Life Cycle, and Decline

Organizational Culture, Values, and Change

- Organization Design and Culture
- Innovation and Change in Organizations

Organizational Decisions and Change

- Organizational Decision Making in Times of Change
- Diversity and Inclusion in the Workplace

Individual and Group Dynamics

- Elements of Effective Communication
- Elements of Effective Teams

Conflict in Organizations

- Individual and Interdepartmental Conflict in Organizations
- Power and Politics in Organizations

Registration form on the Training Course: Mastering Organizational Effectiveness

Training Course code: HR234679 From: 7 - 11 July 2025 Venue: Milan (Italy) - Training Course Fees: 5500 € Euro

Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

Delegate Information

Full Name (Mr / Ms / Dr / Eng):
Position:
Telephone / Mobile:
Personal E-Mail:
Official E-Mail:

Company Information

Company Name:
Address:
City / Country:

Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng):
Position:
Telephone / Mobile:
Personal E-Mail:
Official E-Mail:

Payment Method

- ☐ Please find enclosed a cheque made payable to Global Horizon
- ☐ Please invoice me
- ☐ Please invoice my company

Easy Ways To Register

Telephone:
+201095004484 to
provisionally reserve your
place.

Fax your completed
registration
form to: +20233379764

E-mail to us :
info@gh4t.com
or training@gh4t.com

Complete & return the
booking form with cheque
to: Global Horizon
3 Oudai street, Aldouki,
Giza, Giza Governorate,
Egypt.