



# Training Course: Thrive on Challenge: Mastering the Art of Action-Oriented Leadership

19 - 23 October 2025 Amman (Jordan) Chemisty



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Training Course code: LS235356 From: 19 - 23 October 2025 Venue: Amman (Jordan) - Chemisty Training Course Fees: 3550 

Euro

### Introduction:

This program equips leaders with the tools and strategies to cultivate an action-oriented culture within their teams. Learn to inspire enthusiasm, embrace challenges as opportunities, and propel your team toward achieving ambitious goals.

### Target Audience:

This program is designed for leaders and managers who want to:

- Develop a team environment that thrives on challenges and embraces action.
- Foster a culture of initiative and problem-solving within their teams.
- Motivate and inspire employees to take ownership of their goals.
- Empower employees to overcome challenges with confidence and resilience.
- Lead by example and embody an action-oriented mindset.

## Objectives:

By the end of this program, participants will be able to:

- Define an action-oriented leadership style and its impact on team performance.
- · Develop strategies for effectively communicating vision and goals with enthusiasm.
- Empower team members to take initiative and ownership of their work.
- Foster a growth mindset within the team, encouraging individuals to embrace challenges.
- Create a supportive environment where risk-taking and innovation are encouraged.

### Outlines:

### Day 1:

The Power of Action-Oriented Leadership

• Understanding the role of leadership in fostering an action-oriented culture.



- The impact of leader mindset on team motivation and performance.
- Communicating a compelling vision that inspires action.
- · Setting ambitious yet achievable goals to energize
- Setting ambitious yet achievable goals to energize and engage your team.
- Case studies: Examining successful leaders who have fostered action-oriented teams.

### Day 2:

### **Empowering Action and Ownership**

- Strategies for delegating effectively and assigning ownership of tasks.
- Building trust and confidence in your team members' abilities.
- Providing clear expectations and support while allowing for autonomy.
- Encouraging initiative and problem-solving at all levels of the team.
- Interactive exercises: Practicing delegation and empowerment techniques.

### Day 3:

### Building a Growth Mindset Within Your Team

- Understanding the concept of a growth mindset and its benefits.
- Encouraging a culture of learning and experimentation.
- Framing challenges as opportunities for growth and development.
- Providing constructive feedback that fosters resilience and improvement.
- Group discussions: Strategies for fostering open communication around challenges.

### Day 4:

### Creating a Supportive Environment for Action

- Developing a culture of psychological safety where risk-taking is encouraged.
- Celebrating successes both big and small to maintain momentum.
- Providing ongoing coaching and mentorship to support individual growth.
- Recognizing and rewarding action-oriented behaviors and achievements.



• Role-playing exercises: Leading performance conversations and providing effective feedback.

### Day 5:

### Leading the Charge Towards Continuous Action

- Maintaining an action-oriented focus in a dynamic environment.
- Adapting and pivoting strategies as needed while maintaining momentum.
- Inspiring continuous learning and improvement within the team.
- Developing a system for tracking progress and celebrating milestones.
- Action planning workshop: Creating a team action plan for achieving goals



# Registration form on the Training Course: Thrive on Challenge: Mastering the Art of Action-Oriented Leadership

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