



*Training Course:  
The Feedback Loop: Harnessing Insights for  
Success*

*18 - 22 August 2025  
Madrid (Spain)  
Pestana CR7 Gran Vía*

## Training Course: The Feedback Loop: Harnessing Insights for Success

Training Course code: LS235363 From: 18 - 22 August 2025 Venue: Madrid (Spain) - Pestana CR7 Gran Vía Training Course Fees: 5500 € Euro

### Introduction:

Feedback is a powerful tool for self-discovery and growth. This program equips you with the skills to navigate feedback effectively, both as a giver and receiver. Learn to solicit, analyze, and utilize feedback to gain valuable insights into your strengths and develop strategies to optimize your performance.

### Target Audience:

This program is designed for individuals who want to:

- Develop a growth mindset and embrace feedback for improvement.
- Master the art of giving and receiving constructive feedback effectively.
- Utilize feedback to improve communication, collaboration, and teamwork.
- Gain valuable insights into their performance and identify areas for development.
- Translate feedback into actionable steps for achieving personal and professional goals.

### Objectives:

By the end of this program, participants will be able to:

- Define the importance of feedback in the self-awareness development process.
- Identify different types of feedback and their effectiveness.
- Develop strategies for soliciting constructive feedback from various sources.
- Apply frameworks for providing clear, specific, and actionable feedback.
- Utilize feedback to set SMART goals and create an action plan for improvement.

### Outlines:

Day 1:

The Power of Feedback for Growth

- Understanding the role of feedback in enhancing self-awareness and performance.

- Differentiating between constructive criticism and unhelpful feedback.
- The benefits of a growth mindset for receiving and utilizing feedback effectively.
- Case studies: Examining positive examples of utilizing feedback for growth.
- Setting personal goals for developing effective feedback skills.

#### Day 2:

##### Soliciting Meaningful Feedback

- Developing strategies to effectively request constructive feedback from colleagues and superiors.
- Formulating open-ended questions to elicit valuable insights.
- Understanding the importance of context and timing when soliciting feedback.
- Overcoming the fear of negative feedback and fostering a culture of open communication.
- Interactive exercises: Practicing techniques for effective feedback requests.

#### Day 3:

##### The Art of Giving Constructive Feedback

- Structuring clear, concise, and specific feedback that is actionable.
- Focusing on behavior and providing specific examples for improvement.
- Delivering feedback in a positive and respectful manner.
- The importance of active listening and focusing on the recipient's goals.
- Role-playing exercises: Practicing providing constructive feedback in different scenarios.

#### Day 4:

##### Analyzing and Utilizing Feedback

- Strategies for objectively analyzing feedback from different sources.
- Identifying recurring themes and patterns in the feedback received.
- Differentiating between valuable insights and personal opinions.
- Developing an action plan to address areas identified for improvement.
- Group discussions: Strategies for effectively utilizing feedback for personal growth.

Day 5:

### Building a Feedback Culture

- The importance of creating a safe space for open communication and feedback exchange.
- Strategies for fostering a growth mindset within teams.
- Integrating feedback mechanisms into performance management practices.
- Promoting continuous learning and development through ongoing feedback.
- Action planning: Developing strategies to cultivate a culture of feedback within your team or organization

## Registration form on the Training Course: The Feedback Loop: Harnessing Insights for Success

Training Course code: LS235363 From: 18 - 22 August 2025 Venue: Madrid (Spain) - Pestana CR7 Gran Vía  
Training Course Fees: 5500 € Euro

Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

### Delegate Information

Full Name (Mr / Ms / Dr / Eng): .....  
 Position: .....  
 Telephone / Mobile: .....  
 Personal E-Mail: .....  
 Official E-Mail: .....

### Company Information

Company Name: .....  
 Address: .....  
 City / Country: .....

### Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....  
 Position: .....  
 Telephone / Mobile: .....  
 Personal E-Mail: .....  
 Official E-Mail: .....

### Payment Method

- Please find enclosed a cheque made payable to Global Horizon
- Please invoice me
- Please invoice my company

### Easy Ways To Register

Telephone:  
+201095004484 to  
provisionally reserve your  
place.

Fax your completed  
registration  
form to: +20233379764

E-mail to us :  
info@gh4t.com  
or training@gh4t.com

Complete & return the  
booking form with cheque  
to: Global Horizon  
3 Oudai street, Aldouki,  
Giza, Giza Governorate,  
Egypt.