



*Training Course:
Leadership and Management Mastery*

*8 - 12 December 2025
Barcelona (Spain)
Grupotel Gran Via 678*

Training Course: Leadership and Management Mastery

Training Course code: MA235380 From: 8 - 12 December 2025 Venue: Barcelona (Spain) - Grupotel Gran Via 678 Training Course Fees: 5500 € Euro

Introduction

Welcome to the Leadership and Management Mastery Program, a transformative five-day journey designed to empower participants with the essential skills and knowledge required to excel as leaders and managers in today's dynamic business environment. This comprehensive program provides a holistic approach to leadership and management development, equipping participants with the tools and strategies needed to inspire teams, drive organizational success, and navigate complex challenges with confidence.

Objectives

- Gain a deep understanding of various leadership styles and theories to adapt and apply effective leadership approaches in diverse organizational contexts.
- Enhance communication skills to articulate vision, goals, and expectations clearly, fostering alignment and engagement among team members.
- Develop strategies for building cohesive, high-performance teams that collaborate effectively to achieve shared objectives.
- Cultivate techniques for motivating and inspiring individuals, unlocking their full potential and fostering a culture of excellence and innovation.
- Acquire decision-making frameworks and tools to make strategic choices that drive sustainable growth and competitive advantage.
- Learn conflict resolution strategies to address interpersonal conflicts constructively, preserving team harmony and productivity.
- Master change management principles to lead teams through transitions successfully, fostering resilience and adaptability.
- Develop emotional intelligence to navigate complex interpersonal dynamics, build trust, and strengthen relationships within the organization.
- Apply leadership and management concepts to real-world scenarios through interactive case studies and practical exercises, reinforcing learning and skill application.

Target Audience

The Leadership and Management Mastery Program is tailored for:

- Mid-level managers aspiring to advance into senior leadership positions.

- Newly appointed leaders seeking to strengthen their leadership capabilities and make a positive impact.
- Team leaders, project managers, and supervisors responsible for guiding and motivating teams toward achieving organizational goals.
- Entrepreneurs and business owners looking to enhance their leadership skills to drive business growth and innovation.
- Professionals from diverse industries seeking to refine their leadership and management acumen to excel in their careers and contribute meaningfully to their organizations.

Outlines:

Day 1: Foundations of Leadership and Communication

- Explore various leadership styles and theories
- Enhance communication skills for effective leadership

Day 2: Building High-Performance Teams and Motivation

- Strategies for building cohesive, high-performance teams
- Techniques for motivating and inspiring team members

Day 3: Strategic Decision Making and Conflict Resolution

- Decision-making frameworks for strategic choices
- Conflict resolution strategies for maintaining team harmony

Day 4: Change Management and Emotional Intelligence

- Principles of change management for leading through transitions
- Developing emotional intelligence to navigate interpersonal dynamics

Day 5: Leadership in Practice and Application

- Real-world application of leadership concepts through case studies
- Interactive exercises to reinforce learning and skill application

Registration form on the Training Course: Leadership and Management Mastery

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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