



*Training Course:
Leadership and Innovation in a Teamwork
Environment Workshop*

*25 - 29 August 2025
Barcelona (Spain)
Grupotel Gran Via 678*

Training Course: Leadership and Innovation in a Teamwork Environment Workshop

Training Course code: SC235473 From: 25 - 29 August 2025 Venue: Barcelona (Spain) - Grupotel Gran Via 678 Training Course Fees: 6000 € Euro

Introduction

In today's dynamic business landscape, effective leadership and innovation are paramount for success. This workshop is designed to equip participants with the skills and knowledge necessary to lead teams effectively and foster a culture of innovation. Through interactive sessions, practical exercises, and real-world case studies, attendees will learn how to inspire their teams, encourage creative thinking, and drive organizational success.

Target Audience

- Team leaders and managers
- Project managers
- Aspiring leaders and supervisors
- HR professionals
- Anyone interested in enhancing their leadership and innovation skills

Objectives

- Understand the fundamentals of leadership and its impact on team performance.
- Learn techniques to foster innovation within a team.
- Develop skills to effectively communicate and motivate team members.
- Explore strategies for creating a collaborative and innovative work environment.
- Gain insights into handling challenges and conflicts within a team.

Outlines

Day 1:

Foundations of Leadership and Team Dynamics

- Welcome and Introduction
 - Overview of the workshop objectives

- Icebreaker activities
- Understanding Leadership
 - Different leadership styles
 - Characteristics of effective leaders
 - Self-assessment: Identifying your leadership style
- Team Dynamics and Collaboration
 - Stages of team development
 - Building trust and collaboration
 - Roles and responsibilities within a team
- Interactive Activity
 - Team-building exercise to enhance collaboration

Day 2:

Fostering Innovation and Creative Thinking

- Introduction to Innovation
 - Importance of innovation in today's workplace
 - Barriers to innovation and how to overcome them
- Creative Thinking Techniques
 - Brainstorming and mind mapping
 - Design thinking and its application
 - Encouraging creativity in team meetings
- Implementing Innovation in Teams
 - Case studies of innovative teams
 - Strategies to foster an innovative culture
 - Role of leadership in driving innovation
- Interactive Activity
 - Group activity to develop innovative solutions to real-world problems

Day 3:

Effective Communication and Conflict Resolution

- **Effective Communication Skills**
 - Importance of communication in leadership
 - Techniques for effective verbal and non-verbal communication
 - Active listening and feedback
- **Motivating and Inspiring Teams**
 - Strategies to motivate team members
 - Recognizing and rewarding innovation
 - Creating a positive work environment
- **Conflict Resolution and Problem-Solving**
 - Identifying sources of conflict in teams
 - Conflict resolution techniques
 - Collaborative problem-solving methods
- **Interactive Activity**
 - Role-playing scenarios to practice conflict resolution and communication skills
- **Wrap-Up and Action Planning**
 - Recap of key learnings
 - Developing a personal action plan for leadership and innovation

Registration form on the Training Course: Leadership and Innovation in a Teamwork Environment Workshop

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