



*Training Course:
Mastering Organizational Excellence: Advanced
Strategies for Performance Directors*

*17 - 21 February 2025
Kigali (Rwanda)*

Training Course: Mastering Organizational Excellence: Advanced Strategies for Performance Directors

Training Course code: LS235567 From: 17 - 21 February 2025 Venue: Kigali (Rwanda) - Training Course Fees: 5950 € Euro

Introduction

This 5-day training program is designed for performance directors and senior leaders responsible for driving organizational excellence. The program provides advanced strategies for optimizing organizational performance, fostering a culture of continuous improvement, and aligning operational activities with strategic objectives. Participants will gain insights into best practices for enhancing productivity, efficiency, and innovation while maintaining a focus on long-term success.

Target Audience

- Performance directors
- Senior executives
- Heads of performance management
- Leaders responsible for organizational development and excellence
- Strategic planning and operations managers

Objectives

- Master advanced strategies for driving organizational excellence.
- Develop and implement performance frameworks that align with strategic goals.
- Learn to foster a culture of continuous improvement and innovation.
- Gain skills in managing performance metrics and data-driven decision-making.
- Enhance team collaboration, leadership, and accountability to achieve excellence.
- Anticipate future challenges and trends in organizational performance.

Outline

Day 1:

The Foundations of Organizational Excellence

- Defining organizational excellence and its key components.

- Aligning organizational excellence with strategic goals and vision.
- Developing an excellence-driven leadership approach.
- Building a culture of accountability, engagement, and collaboration.
- Case studies: Best practices in achieving organizational excellence across industries.

Day 2:

Advanced Performance Management Systems

- Creating and implementing performance frameworks for excellence.
- Key performance indicators KPIs and metrics for measuring success.
- Utilizing data analytics to monitor performance and identify improvement areas.
- Tools and technologies that enhance performance management systems.
- Workshop: Designing a performance management system for your organization.

Day 3:

Continuous Improvement and Innovation Strategies

- Lean principles and Six Sigma for continuous improvement.
- Fostering innovation and creativity to drive excellence.
- Identifying and eliminating inefficiencies within operations.
- Establishing feedback loops to support continuous growth.
- Group activity: Developing a continuous improvement initiative for your team.

Day 4:

Leadership for Organizational Excellence

- The role of leadership in driving and sustaining excellence.
- Leading high-performance teams and promoting accountability.
- Enhancing communication and collaboration across departments.
- Managing organizational change while maintaining performance standards.
- Leadership simulation: Tackling organizational challenges through effective leadership.

Day 5:

Future Trends in Organizational Excellence

- The impact of digital transformation on organizational performance.
- Emerging trends in organizational development and performance management.
- Preparing for future challenges: sustainability, diversity, and agility.
- Finalizing an organizational excellence strategy for long-term success.
- Final exercise: Creating a strategic plan for achieving and sustaining organizational excellence.

Registration form on the Training Course: Mastering Organizational Excellence: Advanced Strategies for Performance Directors

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