



*Training Course:
ILM Level 5 Diploma in Leadership and
Management*

*10 - 14 November 2025
Kigali (Rwanda)*

Training Course: ILM Level 5 Diploma in Leadership and Management

Training Course code: LS235268 From: 10 - 14 November 2025 Venue: Kigali (Rwanda) - Training Course Fees: 5950 € Euro

Introduction

Welcome to the ILM Level 5 Diploma in Leadership and Management training program. This comprehensive course is designed to equip leaders and managers with the essential skills and knowledge needed to excel in their roles. The program covers key areas such as leadership fundamentals, strategic management, change management, personal and professional development, and ethics with a focus on practical applications in real-world scenarios.

Objectives

- **Leadership Mastery:** Understand various leadership styles, theories, and develop emotional intelligence to enhance leadership effectiveness.
- **Strategic Management:** Gain insights into strategic planning, risk management, and decision-making for successful organizational development.
- **Change Management:** Equip yourself with the skills to lead and manage change, overcome resistance, and engage stakeholders effectively.
- **Personal and Professional Development:** Foster personal growth through self-awareness, time management, goal setting, feedback, coaching, and continuous professional development.
- **Ethics and CSR:** Develop a strong ethical foundation, make sound ethical decisions, and contribute to corporate social responsibility initiatives.

Methodologies

This training program will utilize a blend of instructional methods to ensure an engaging and effective learning experience:

- **Lectures:** Expert facilitators will provide in-depth insights into each topic, sharing real-world examples and best practices.
- **Group Discussions:** Participants will engage in group discussions to share experiences, perspectives, and insights, fostering collaborative learning.
- **Case Studies:** Real-life case studies will be examined to apply theoretical knowledge to practical situations, enhancing problem-solving skills.
- **Reflection:** Regular opportunities for individual and group reflection to consolidate learning and promote self-awareness.
- **Presentations:** Participants will have the chance to present their understanding of key concepts, fostering

communication and presentation skills.

Target Audience

- **Mid to Senior-Level Managers:** Professionals currently holding managerial positions seeking to deepen their leadership skills and strategic management capabilities.
- **Team Leaders:** Individuals leading teams or projects who aim to enhance their leadership effectiveness and foster high-performing teams.
- **Aspiring Leaders:** Those aspiring to take on leadership roles within their organizations, looking to build a strong foundation in leadership and management principles.
- **Professionals Across Industries:** Suitable for individuals from diverse industries, including but not limited to finance, healthcare, technology, and manufacturing, providing universal leadership insights applicable across sectors.
- **Dynamic Business Environment:** Tailored for those navigating a rapidly changing business landscape, where adaptability and strategic thinking are crucial for success.
- **Contributors to Organizational Strategy:** Individuals interested in contributing strategically to their organizations, influencing positive change, and driving growth.

Training Program

Day 1:

Leadership Essentials

1. Introduction to ILM Level 5 Diploma.
2. Leadership Styles and Theories.
3. Emotional Intelligence in Leadership.
4. Effective Communication.
5. Building High-Performing Teams.
6. Case Studies and Group Discussions.

Day 2:

Strategic Management

1. Overview of Strategic Management.
2. Setting Organizational Objectives.

3. SWOT Analysis and PESTLE Analysis.
4. Strategic Planning and Implementation.
5. Risk Management and Decision Making.
6. Strategic Leadership in Practice.

Day 3:

Managing Change

1. Understanding Change Management.
2. Leading Change Successfully.
3. Overcoming Resistance to Change.
4. Stakeholder Engagement in Change.
5. Communication Strategies during Change.

Day 4:

Personal and Professional Development

1. Self-awareness and Personal Development Plans.
2. Time Management and Goal Setting.
3. Building Resilience in Leadership.
4. Feedback and Performance Appraisal.
5. Coaching and Mentoring.
6. Continuous Professional Development.

Day 5:

Ethics and CSR

1. Importance of Ethics in Leadership.
2. Corporate Social Responsibility CSR.
3. Ethical Decision Making.
4. Creating a Values-Driven Culture.
5. Case Studies on Ethical Dilemmas.
6. Developing a CSR Strategy.

Registration form on the Training Course: ILM Level 5 Diploma in Leadership and Management

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Fees: 5950 € Euro

Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng):
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Payment Method

- ☐ Please find enclosed a cheque made payable to Global Horizon
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