



*Training Course:  
Strategies for Automating Human Resource  
Systems and Their Impact on Organizations*

*6 - 10 October 2025  
Kigali (Rwanda)*

## Training Course: Strategies for Automating Human Resource Systems and Their Impact on Organizations

Training Course code: HR235106 From: 6 - 10 October 2025 Venue: Kigali (Rwanda) - Training Course Fees: 5950 € Euro

### Introduction

Modern human resource systems are among the most important tools that assist institutions and organizations in efficiently and effectively managing their human resources. In the digital age, automation has become a common and desired practice to improve performance and streamline processes. Automation is the new solution to human resource management problems, saving time, effort, and resources, as well as enhancing the efficiency and effectiveness of management and enabling organizations to achieve their goals in more advanced and intelligent ways.

### Objectives:

This training course aims to provide participants with the knowledge and skills necessary to understand and apply automation in human resource systems and its impact on organizations. Through the course, the targeted audience will be able to:

- Understand the concept of automation and its importance in improving human resource management.
- Identify the benefits and challenges of implementing automation in organizations.
- Determine the necessary steps and tools for successful automation in human resource management.
- Utilize technology and software to achieve automation in various tasks and processes.
- Identify the effects of automation on operational processes and the overall performance of the organization.
- Learn about best practices and success stories in applying automation in human resources.

### Targeted Audience:

This training course is aimed at individuals interested in the field of human resources and technology, particularly:

- HR managers and staff in institutions and companies.
- Executive managers and administrative officers seeking to improve HR management efficiency.
- Representatives of companies and institutions intending to update their current systems and implement technology in human resources.
- HR students and individuals are interested in understanding the impact of automation on organizations.

### outlines:

#### Day 1:

- Introduction to human resource systems and the concept of automation.
- The role of automation in improving HR operations and its impact on productivity.
- Digital transformation and the importance of adopting technology in the HR field.
- Challenges and opportunities associated with implementing automation in organizations.
- Discussion of practical examples of automation in the field of human resources.

#### Day 2:

- Objectives of implementing automation in human resources and identifying expected outcomes.
- Stages of automation implementation: planning, analysis, design, execution, and continuous improvement.
- Assessing needs and selecting the most suitable automation systems for organizational requirements.
- Best practices in implementing and applying automation in HR management.

#### Day 3:

- Hands-on training on using available automation tools for human resource management.
- Designing and developing common automation scenarios in human resources.
- The extent of automation's impact on day-to-day and common HR operations.
- Dealing with technical and human challenges during the digital transformation process.

#### Day 4:

- Security and privacy issues related to automation in human resources.
- Training and developing employees to use advanced systems.
- Data and analytics in human resource automation and using them for strategic decision-making.
- Automating HR processes and departments.

#### Day 5:

- Success stories of organizations in applying automation in human resources.
- Cultural transformation and institutional change are required for successful automation.

- Analyzing improvements and benefits after implementing automation in the organization.
- Discussion and exchange of ideas and questions about digital transformation in human resources.

## Registration form on the Training Course: Strategies for Automating Human Resource Systems and Their Impact on Organizations

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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