



Training Course:
Transforming HR: Elevating Employee
Experience through Productivity and Positive
Mindset
29 December 2025 - 2 January 2026
Kigali (Rwanda)

Training Course: Transforming HR: Elevating Employee Experience through Productivity and Positive Mindset

Training Course code: HR235609 From: 29 December 2025 - 2 January 2026 Venue: Kigali (Rwanda) - Training Course
Fees: 5950 € Euro

Introduction

This program is designed to empower HR professionals with strategies to enhance employee experience, improve personal productivity, and foster a positive workplace culture. Participants will explore innovative HR practices, learn productivity techniques, and implement positive thinking methodologies to reshape the employee experience and drive organizational success.

Target Audience

HR professionals, employee engagement specialists, talent managers, organizational development practitioners, and people leaders interested in creating impactful employee experiences and cultivating positive, productive environments.

Objectives

- Understand the changing landscape of HR and its impact on employee experience
- Identify and implement strategies to boost productivity and well-being
- Explore methods to instill a culture of positive thinking and resilience
- Develop a holistic approach to HR that aligns with future organizational goals
- Create actionable plans to transform workplace culture and employee engagement

Outline

Day 1: The Evolving Role of HR in Shaping the Employee Experience

- Introduction to Employee Experience Transformation
 - Discuss how HR is evolving to focus on employee-centric practices
 - Overview of the employee journey and touchpoints for HR intervention
- Redefining HR: From Administration to Employee Advocacy
 - Explore case studies of companies excelling in employee experience
 - Identify the shift from traditional HR practices to holistic employee support

Day 2: Building a Culture of Productivity and Personal Accountability

- Understanding Productivity in the Modern Workplace
 - Review productivity models relevant to HR: OKRs, time management techniques, etc.
 - Factors that influence individual and team productivity
- Tools and Techniques for Enhancing Personal Productivity
 - Introduction to digital tools for workflow management e.g., Trello, Asana
 - Techniques such as time-blocking, the Pomodoro technique, and priority setting

Day 3: Cultivating a Positive Workplace Mindset

- The Science of Positive Thinking and Resilience
 - The impact of positive thinking on workplace culture and employee well-being
 - Techniques for building resilience in the face of workplace challenges
- Creating and Implementing Positive Workplace Policies
 - Strategies for HR to embed positivity through recognition programs, open feedback channels, etc.
 - Case studies on positive reinforcement and its benefits

Day 4: Aligning HR Practices with Employee Well-being and Development

- Integrating Wellness into HR Practices
 - Overview of wellness programs, mental health initiatives, and work-life balance policies
 - Key wellness metrics and how HR can use them to support employees
- Coaching for Growth: Enhancing Employee Potential
 - Introduction to coaching techniques for HR to support employee development
 - Aligning coaching with organizational goals and employee career paths

Day 5: Creating a Future-Ready HR Strategy

- Embracing Innovation and Digital Transformation in HR
 - Discuss new HR technologies, AI tools, and digital platforms to enhance employee experience
 - Case studies on the role of technology in modern HR

- Implementing Continuous Improvement in Employee Experience
 - Explore strategies for gathering and analyzing employee feedback
 - Setting up HR KPIs to measure the success of employee experience initiatives

Registration form on the Training Course: Transforming HR: Elevating Employee Experience through Productivity and Positive Mindset

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