



*Training Course:*  
*Transforming HR: Elevating Employee*  
*Experience through Productivity and Positive*  
*Mindset*  
*29 December 2025 - 2 January 2026*  
*Kigali (Rwanda)*

## Training Course: Transforming HR: Elevating Employee Experience through Productivity and Positive Mindset

Training Course code: HR235609 From: 29 December 2025 - 2 January 2026 Venue: Kigali (Rwanda) - Training Course  
Fees: 5950 € Euro

### Introduction

This program is designed to empower HR professionals with strategies to enhance employee experience, improve personal productivity, and foster a positive workplace culture. Participants will explore innovative HR practices, learn productivity techniques, and implement positive thinking methodologies to reshape the employee experience and drive organizational success.

### Target Audience

HR professionals, employee engagement specialists, talent managers, organizational development practitioners, and people leaders interested in creating impactful employee experiences and cultivating positive, productive environments.

### Objectives

- Understand the changing landscape of HR and its impact on employee experience
- Identify and implement strategies to boost productivity and well-being
- Explore methods to instill a culture of positive thinking and resilience
- Develop a holistic approach to HR that aligns with future organizational goals
- Create actionable plans to transform workplace culture and employee engagement

### Outline

#### Day 1: The Evolving Role of HR in Shaping the Employee Experience

- Introduction to Employee Experience Transformation
  - Discuss how HR is evolving to focus on employee-centric practices
  - Overview of the employee journey and touchpoints for HR intervention
- Redefining HR: From Administration to Employee Advocacy
  - Explore case studies of companies excelling in employee experience
  - Identify the shift from traditional HR practices to holistic employee support

## Day 2: Building a Culture of Productivity and Personal Accountability

- Understanding Productivity in the Modern Workplace
  - Review productivity models relevant to HR: OKRs, time management techniques, etc.
  - Factors that influence individual and team productivity
- Tools and Techniques for Enhancing Personal Productivity
  - Introduction to digital tools for workflow management e.g., Trello, Asana
  - Techniques such as time-blocking, the Pomodoro technique, and priority setting

## Day 3: Cultivating a Positive Workplace Mindset

- The Science of Positive Thinking and Resilience
  - The impact of positive thinking on workplace culture and employee well-being
  - Techniques for building resilience in the face of workplace challenges
- Creating and Implementing Positive Workplace Policies
  - Strategies for HR to embed positivity through recognition programs, open feedback channels, etc.
  - Case studies on positive reinforcement and its benefits

## Day 4: Aligning HR Practices with Employee Well-being and Development

- Integrating Wellness into HR Practices
  - Overview of wellness programs, mental health initiatives, and work-life balance policies
  - Key wellness metrics and how HR can use them to support employees
- Coaching for Growth: Enhancing Employee Potential
  - Introduction to coaching techniques for HR to support employee development
  - Aligning coaching with organizational goals and employee career paths

## Day 5: Creating a Future-Ready HR Strategy

- Embracing Innovation and Digital Transformation in HR
  - Discuss new HR technologies, AI tools, and digital platforms to enhance employee experience
  - Case studies on the role of technology in modern HR

- Implementing Continuous Improvement in Employee Experience
  - Explore strategies for gathering and analyzing employee feedback
  - Setting up HR KPIs to measure the success of employee experience initiatives

## Registration form on the Training Course: Transforming HR: Elevating Employee Experience through Productivity and Positive Mindset

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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### Person Responsible for Training and Development

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- ☐ Please find enclosed a cheque made payable to Global Horizon
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