



*Training Course:
The Leadership Transition*

*25 - 29 August 2025
Kigali (Rwanda)*

Training Course: The Leadership Transition

Training Course code: LS235016 From: 25 - 29 August 2025 Venue: Kigali (Rwanda) - Training Course Fees: 5950 €

Introduction:

The Leadership Transition training program is designed to help newly appointed leaders navigate the challenges that come with transitioning into a new leadership role. This program will equip leaders with the knowledge, skills, and mindset needed to succeed in their new position and effectively lead their teams toward achieving organizational goals.

Objectives:

- To help new leaders understand the expectations and responsibilities of their new role.
- To develop new leaders' self-awareness and emotional intelligence.
- To help new leaders build relationships and establish trust with their team members.
- To equip new leaders with the tools and techniques needed to manage and resolve conflicts.
- To develop new leaders' strategic thinking and decision-making skills.
- To empower new leaders to create a positive and productive work environment.

Target audience:

This training program is designed for newly appointed leaders who are transitioning into a new leadership role. This program is suitable for leaders at all levels of the organization, including front-line managers, supervisors, and executives.

Outlines:

Day One:

Introduction to Leadership Transition Objectives:

- To provide an overview of the training program and its objectives.
- To help new leaders understand the challenges and opportunities of transitioning into a new leadership role.
- To introduce the concept of leadership and its importance in organizational success.

Day Two:

Self-Awareness and Emotional Intelligence Objectives:

- To help new leaders understand their personal leadership style and its impact on their team.
- To develop new leaders' emotional intelligence and self-awareness.
- To help new leaders build resilience and manage stress.

Day Three:

Building Relationships and Trust Objectives:

- To help new leaders build relationships with their team members.
- To develop new leaders' communication and listening skills.
- To provide strategies for establishing trust and respect with team members.

Day Four:

Conflict Resolution Objectives:

- To help new leaders identify and manage conflict.
- To provide techniques for managing difficult conversations and emotions.
- To equip new leaders with the skills needed to resolve conflicts and build stronger relationships with team members.

Day Five:

Strategic Thinking and Decision-Making Objectives:

- To help new leaders develop their strategic thinking and decision-making skills.
- To provide tools and frameworks for analyzing problems and making informed decisions.
- To help new leaders balance short-term and long-term priorities and achieve organizational goals.

Registration form on the Training Course: The Leadership Transition

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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