



*Training Course:  
Summer Workshop for Labor*

*14 - 18 April 2025  
Cape Town (South Africa)  
DoubleTree by Hilton Cape Town - Upper Eastside*

## Training Course: Summer Workshop for Labor

Training Course code: MA234950 From: 14 - 18 April 2025 Venue: Cape Town (South Africa) - DoubleTree by Hilton Cape Town - Upper Eastside Training Course Fees: 5950 € Euro

### Introduction:

A labor-focused training program would likely introduce participants to the various aspects of labor laws and regulations, collective bargaining, labor relations, and human resources management.

### Objectives:

The objectives of such a program could include:

- Understanding the legal and regulatory framework of labor relations
- Learning about the process of collective bargaining and the negotiation of labor agreements
- Familiarizing participants with the management of labor relations and human resources
- Developing skills for managing disputes and conflicts within the workplace

### Target Audience:

The target audience for a labor-focused training program could include:

- Human resources professionals
- Labor relations managers
- Union representatives
- Employers and business owners
- Legal professionals

### Outlines:

Day 1:

Introduction to labor laws and regulations

- Overview of the National Labor Relations Act NLRA and the Fair Labor Standards Act FLSA
- Discussion of the rights and protections provided to employees under these laws

- Examination of key court cases and decisions that have shaped labor law
- Overview of the legal process for resolving labor disputes

#### Day 2:

##### Collective bargaining and negotiation of labor agreements

- Overview of the collective bargaining process
- Discussion of strategies for successful negotiations
- Analysis of real-world examples of collective bargaining agreements
- Hands-on negotiation exercises and role-playing scenarios

#### Day 3:

##### Human resources management

- Overview of the recruitment and retention process
- Discussion of best practices for employee relations
- Examination of legal considerations in human resources management
- Hands-on exercises and group discussions on managing employee performance and discipline

#### Day 4:

##### Dispute resolution and conflict management

- Overview of different dispute resolution methods, such as mediation and arbitration
- Discussion of strategies for preventing and resolving workplace conflicts
- Analysis of real-world examples of labor disputes
- Hands-on exercises and role-playing scenarios for resolving conflicts

#### Day 5:

##### Current issues and trends in labor relations

- Discussion of recent developments in labor laws, collective bargaining agreements, and labor disputes
- Examination of the impact of technology and automation on labor relations



- Analysis of the role of social media in labor disputes
- Hands-on exercises and group discussions on current issues and trends in labor relations.

## Registration form on the Training Course: Summer Workshop for Labor

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

### Delegate Information

Full Name (Mr / Ms / Dr / Eng): .....

Position: .....

Telephone / Mobile: .....

Personal E-Mail: .....

Official E-Mail: .....

### Company Information

Company Name: .....

Address: .....

City / Country: .....

### Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....

Position: .....

Telephone / Mobile: .....

Personal E-Mail: .....

Official E-Mail: .....

### Payment Method

- Please find enclosed a cheque made payable to Global Horizon
- Please invoice me
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### Easy Ways To Register

Telephone:  
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info@gh4t.com  
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