



*Training Course:
Summer Workshop for Labor*

*14 - 18 April 2025
Cape Town (South Africa)
DoubleTree by Hilton Cape Town - Upper Eastside*

Training Course: Summer Workshop for Labor

Training Course code: MA234950 From: 14 - 18 April 2025 Venue: Cape Town (South Africa) - DoubleTree by Hilton Cape Town - Upper Eastside Training Course Fees: 5950 € Euro

Introduction:

A labor-focused training program would likely introduce participants to the various aspects of labor laws and regulations, collective bargaining, labor relations, and human resources management.

Objectives:

The objectives of such a program could include:

- Understanding the legal and regulatory framework of labor relations
- Learning about the process of collective bargaining and the negotiation of labor agreements
- Familiarizing participants with the management of labor relations and human resources
- Developing skills for managing disputes and conflicts within the workplace

Target Audience:

The target audience for a labor-focused training program could include:

- Human resources professionals
- Labor relations managers
- Union representatives
- Employers and business owners
- Legal professionals

Outlines:

Day 1:

Introduction to labor laws and regulations

- Overview of the National Labor Relations Act NLRA and the Fair Labor Standards Act FLSA
- Discussion of the rights and protections provided to employees under these laws

- Examination of key court cases and decisions that have shaped labor law
- Overview of the legal process for resolving labor disputes

Day 2:

Collective bargaining and negotiation of labor agreements

- Overview of the collective bargaining process
- Discussion of strategies for successful negotiations
- Analysis of real-world examples of collective bargaining agreements
- Hands-on negotiation exercises and role-playing scenarios

Day 3:

Human resources management

- Overview of the recruitment and retention process
- Discussion of best practices for employee relations
- Examination of legal considerations in human resources management
- Hands-on exercises and group discussions on managing employee performance and discipline

Day 4:

Dispute resolution and conflict management

- Overview of different dispute resolution methods, such as mediation and arbitration
- Discussion of strategies for preventing and resolving workplace conflicts
- Analysis of real-world examples of labor disputes
- Hands-on exercises and role-playing scenarios for resolving conflicts

Day 5:

Current issues and trends in labor relations

- Discussion of recent developments in labor laws, collective bargaining agreements, and labor disputes
- Examination of the impact of technology and automation on labor relations



- Analysis of the role of social media in labor disputes
- Hands-on exercises and group discussions on current issues and trends in labor relations.

Registration form on the Training Course: Summer Workshop for Labor

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