



*Training Course:
HR Leadership/Compensation Benefits*

*9 - 13 June 2025
Kigali (Rwanda)*

Training Course: HR Leadership/Compensation Benefits

Training Course code: HR235190 From: 9 - 13 June 2025 Venue: Kigali (Rwanda) - Training Course Fees: 5950 € Euro

Introduction:

This training program has been meticulously designed by the Global Horizon Training Center to empower HR professionals with the skills and knowledge required to excel in HR leadership roles and effectively manage compensation and benefits programs. Participants will gain insights into contemporary HR practices and strategies, enabling them to drive organizational success.

Objectives:

At the end of this training program, participants will:

- Understand the key principles of HR leadership and its role in organizational success.
- Gain proficiency in designing and managing competitive compensation and benefits packages.
- Develop effective strategies for talent retention and attraction through compensation and benefits.
- Enhance their leadership and communication skills to lead HR teams effectively.
- Acquire the ability to align HR strategies with organizational goals and objectives.

Target Audience:

- HR Professionals
- HR Managers
- Compensation and Benefits Specialists
- Aspiring HR Leaders
- Entry-Level HR Personnel
- Experienced HR Practitioners
- HR Team Members
- Talent Acquisition Specialists
- HR Consultants
- Organizational Leaders Interested in HR Insights

Outlines:

Day 1:

HR Leadership Foundations

- Introduction to HR Leadership
- Role of HR in Organizational Success
- Leadership Styles and Their Impact
- Building Effective HR Teams

Day 2:

Compensation and Benefits Strategy

- Compensation Philosophy and Strategy
- Designing Competitive Compensation Packages
- Employee Benefits and Perks
- Legal and Regulatory Compliance

Day 3:

Talent Retention and Attraction

- Understanding Employee Motivation
- Strategies for Talent Attraction
- Talent Retention Techniques
- Employee Engagement and Satisfaction

Day 4:

Leadership and Communication

- Effective Leadership Skills
- Conflict Resolution and Management
- Communication Strategies for HR Leaders

- Coaching and Mentoring

Day 5:

Aligning HR Strategies with Organizational Goals

- Strategic HR Planning
- HR Metrics and Analytics
- Developing HR KPIs
- HR's Role in Organizational Change

Registration form on the Training Course: HR Leadership/Compensation Benefits

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

Delegate Information

Full Name (Mr / Ms / Dr / Eng):
 Position:
 Telephone / Mobile:
 Personal E-Mail:
 Official E-Mail:

Company Information

Company Name:
 Address:
 City / Country:

Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng):
 Position:
 Telephone / Mobile:
 Personal E-Mail:
 Official E-Mail:

Payment Method

- Please find enclosed a cheque made payable to Global Horizon
- Please invoice me
- Please invoice my company

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