



*Training Course:
Leadership - Master Class*

*14 - 18 April 2025
Kigali (Rwanda)*

Training Course: Leadership - Master Class

Training Course code: LS1118 From: 14 - 18 April 2025 Venue: Kigali (Rwanda) - Training Course Fees: 5950 € Euro

Introduction

The program opens by exploring the key leadership skills and how to apply them to the organization. Using this initial analysis, the program explores managing yourself as a leader, leading a team, creating breakthroughs through innovative leadership, communicating effectively with others and imparting leadership values to your team members. All attendees will return to their organizations better equipped to meet the challenges and demands of leadership.

This is a fast-paced, dynamic and highly informative advanced leadership program. It seeks to develop and enhance your personal, team and organizational leadership skills.

In this program you will learn how to:

- Understand yourself and your leadership style
- Practical leadership skills to lead others
- Give timely and effective feedback to your team members
- Lead your organization to greater heights through innovative and creative ideas
- Impart values to your team members via leadership by example

Objectives

Participants attending the program will:

- Learn practical leadership tools and techniques that can be applied immediately
- Understand the importance of leadership influence on the team
- Develop effective communication skills
- Identify ways to generate breakthrough ideas and methods for the team
- Identify value-based leadership principles to apply in the workplace

Methodology

The program uses case studies, interactive and engaging exercises, video clips, and real-world examples from world-class practices in leadership excellence.

Organizational Impact

- Increased knowledge and attitude towards the Leadership role
- Greater self-starting employees, and hence less reliance on senior players
- More effective teams
- Increased creativity and innovation at all levels
- Greater personal and team morale due to improving communication skills

Personal Impact

- Improved Self Awareness as a Leader
- Improved Communication; at all points in the hierarchy
- Promotes Leadership Best-Practice
- Increased creativity and innovation
- Encourages balance in all aspects of leadership

Outlines

DAY 1

Managing myself as a leader

- Importance of perception
- Intrapersonal & interpersonal skills for the leader
- Your preferred behavioral style
- Understanding the Model for leadership
- Removing emotional blind-spots

DAY 2

Leading a team

- Dealing with others
- Understanding the stages of human development

- Optimizing the leader's natural strengths
- Understanding team processes
- Building effective teams

DAY 3

Innovative leadership

- Openness to innovative ideas
- Divergent thinking skills
- Removing blocks to creativity
- Understanding the creative process
- Metaphors and analogies for innovative thinking

DAY 4

Communication for leaders

- The positive influence of listening
- Sharpening your listening skills
- Body language
- Inspiring and guiding others
- Handling stress appropriately

DAY 5

Imparting leadership values

- Leading by example
- Resilience for sacrificial leadership
- Intentionality for self-motivation
- Interpersonal connections for persuasive leadership
- Integrity for accountable leadership

Registration form on the Training Course: Leadership - Master Class

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