



*Training Course:
Safety Performance Coaching*

*1 - 5 December 2025
Madrid (Spain)
Pestana CR7 Gran Vía*

Training Course: Safety Performance Coaching

Training Course code: HE235002 From: 1 - 5 December 2025 Venue: Madrid (Spain) - Pestana CR7 Gran Vía Training Course Fees: 6000 € Euro

Introduction:

In this training program, we will be focusing on coaching for safety performance, which is an essential aspect of maintaining a safe working environment. Coaching is an effective way to enhance safety performance by identifying areas for improvement and providing support to workers to improve their safety practices. This training program will equip participants with the knowledge and skills needed to become effective safety coaches and contribute to the creation of a safer work environment.

Objectives:

- Understand the importance of coaching for safety performance in creating a safe work environment.
- Learn the principles of effective coaching and how to apply them to safety performance coaching.
- Identify key safety performance metrics and methods for measuring and tracking them.
- Develop effective communication and interpersonal skills to support safety coaching conversations.
- Understand how to provide constructive feedback and create actionable plans for improvement.
- Develop a safety coaching plan that can be implemented in the workplace.

Target Audience:

This training program is designed for anyone who has a role in ensuring workplace safety, including managers, supervisors, safety professionals, and team leaders. It is also suitable for employees who have shown an interest in safety coaching or who have been designated as safety coaches.

Outlines:

Day 1:

Introduction to Coaching for Safety Performance

- Defining coaching for safety performance
- Importance of coaching for safety performance
- Benefits of coaching for safety performance
- Principles of effective coaching

- Coaching vs. training

Day 2:

Safety Performance Metrics and Measurement

- Identifying key safety performance metrics
- Methods for measuring and tracking safety performance
- Analyzing safety performance data
- Setting goals and objectives

Day 3:

Communication and Interpersonal Skills

- Developing effective communication skills
- Active listening techniques
- Building trust and rapport
- Effective questioning

Day 4:

Providing Feedback and Creating Actionable Plans

- Giving constructive feedback
- Creating actionable plans for improvement
- Follow-up and support
- Implementing a coaching plan

Day 5:

Evaluating Coaching for Safety Performance

- Measuring the success of coaching for safety performance
- Developing a safety coaching plan
- Implementing and evaluating the coaching plan

- Continuous improvement and sustainability

Registration form on the Training Course: Safety Performance Coaching

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