



# Training Course: Leading with Critical Thinking, Creativity, and Innovation

9 - 13 June 2025 Zanzibar(Tanzania) Golden Tulip Zanzibar Resort



# Training Course: Leading with Critical Thinking, Creativity, and Innovation

Training Course code: LS235457 From: 9 - 13 June 2025 Venue: Zanzibar(Tanzania) - Golden Tulip Zanzibar Resort

Training Course Fees: 5950 

Euro

#### Introduction

In today's rapidly evolving business landscape, the ability to lead with critical thinking, creativity, and innovation is more crucial than ever. This 5-day training program is designed to equip leaders with the essential skills needed to navigate complex challenges, foster a culture of creativity, and drive innovative solutions. Participants will engage in a mix of lectures, workshops, group activities, and discussions, ensuring a comprehensive and hands-on learning experience.

## **Objectives**

#### • Enhance Critical Thinking Skills

- Understand the principles and importance of critical thinking in leadership.
- Develop tools and techniques to analyze and solve complex problems.
- Improve decision-making processes by identifying and mitigating biases.

#### Foster Creativity

- Recognize the role of creativity in driving innovation.
- Learn techniques to stimulate creative thinking and generate new ideas.
- Overcome common barriers to creativity within teams and organizations.

#### Drive Innovation

- Understand the different types of innovation and their impact on business.
- Apply design thinking principles to develop innovative solutions.
- · Integrate critical thinking, creativity, and innovation into strategic planning.

#### Develop Leadership Skills

- Enhance the ability to lead and inspire teams through critical thinking and creativity.
- Create a personal action plan to implement learned skills in the workplace.
- Foster a culture of continuous improvement and innovation.



### **Target Audience**

#### This training program is designed for:

- Current Leaders and Managers who want to enhance their leadership skills and drive innovation within their teams.
- Aspiring Leaders who are looking to develop essential skills in critical thinking, creativity, and innovation to advance their careers.
- Business Professionals from various industries who seek to improve their problem-solving abilities and foster a culture of innovation.
- Entrepreneurs and Innovators who aim to lead their ventures with a strategic and innovative approach.
- HR and L&D Professionals responsible for developing leadership and innovation programs within their organizations.

# Training Program Outline

#### Day 1: Introduction to Critical Thinking

- Overview of the 5-day program, setting individual goals.
- Understanding Critical Thinking Definition and importance in leadership.
- Case Study Analysis Apply critical thinking to solve a business problem.
- Identifying Biases Recognize and mitigate biases in decision-making.

#### Day 2: Developing Critical Thinking Skills

- Tools and Techniques for Critical Thinking SWOT analysis, root cause analysis.
- Problem-Solving Exercises Hands-on practice with real-world scenarios.
- Decision-Making in Teams Simulate team decision-making processes.
- Evaluating Information Sources Assess credibility and reliability.

#### Day 3: Fostering Creativity in Leadership



- The Role of Creativity in Leadership How creativity drives innovation.
- Generating Creative Ideas Techniques to stimulate creative thinking.
- Creative Problem Solving Collaborative exercises to find innovative solutions.
- Overcoming Barriers to Creativity Address common obstacles and resistance.

#### Day 4: Innovation in Practice

- Understanding Innovation Types of innovation and their impact on organizations.
- Design Thinking Applying design thinking principles to real-world challenges.
- Innovation Success Stories Analyze successful innovations in various industries.
- Prototype Development Create and present prototypes for innovative ideas.

#### Day 5: Integrating Critical Thinking, Creativity, and Innovation

- Integrating Skills How critical thinking, creativity, and innovation complement each other.
- Strategic Planning Develop a strategic plan incorporating all three skills.
- Innovation Challenge Teams present innovative solutions to a given problem.
- Leadership Action Plan Develop a personal action plan to apply learned skills in the workplace.
- Summary of key takeaways, participant feedback, and program evaluation.



# Registration form on the Training Course: Leading with Critical Thinking, Creativity, and Innovation

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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Person Responsible for Training and Development
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