



# Training Course: A Step-by-Step Developing Balanced Scorecards and KPIs

17 - 21 March 2025 Vienna (Austria)



## Training Course: A Step-by-Step Developing Balanced Scorecards and KPIs

Training Course code: MA9298 From: 17 - 21 March 2025 Venue: Vienna (Austria) - Training Course Fees: 5250 🛘 Euro

#### **Program Overview**

In this program you will learn about...

The Truly Strategic Way to measure performance of Employees, Departments and Business Units is by measuring their contribution to Organizational Strategic Objectives.

This program shows you how to practically understand this technique and gain a multi-discipline understanding of the issues involved. The program is intended for personnel involved in developing, implementing and communicating Balanced Scorecards and relevant KPI's in their Departments and Organizations.

#### **Program Content**

- 1. Identifying the Objectives of your Organization
- 2. Strategic Initiatives for your Department
- 3. Identifying the Key Success Factors for the Strategic Initiatives
- 4. Understanding the Processes Leading to Internal & External Customer Satisfaction
- 5. Identifying Technology that Supports the Initiatives
- 6. Identifying the Departmental Culture required for Achievement of the Strategic Initiatives
- 7. Identifying Motivation Plan for the Initiatives
- 8. Identifying Human Resource Development Needs for the Initiatives
- 9. Developing KPI's that support the Initiatives
- 10. Developing the Balanced Scorecard
- 11. Validating the KPI's and Scorecard
- 12. Scorecard Implementation Strategy
- 13. Overcoming Resistance to KPI and Scorecard Implementation

#### Program Workshop & Case Study...

- 1. Challenges Faced during Design & Deployment of Strategic Performance Management System
- 2. How You Propose to Address the Challenge
- 3. The Balanced Scorecard Methodology you will use
- 4. Identification of Core Measures [] for Health & Success
- 5. Data Collection Standards & Techniques
- 6. How to Maintain the Methodology
- 7. Build the Knowledge Management System Useful Sources of Information Internal & External



### Registration form on the Training Course: A Step-by-Step Developing Balanced Scorecards and KPIs

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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