Global Horizon
TRAINING CENTER

Training Course:
Mastering Organizational Effectiveness

19 - 23 May 2025
Casablanca (Morocco)
New Hotel

Training Course:
Mastering Organizational Effectiveness

Training Course code: HR234679 From: 19 - 23 May 2025 Venue: Casablanca (Morocco) - New Hotel Training Course Fees: 4250 Euro

Introduction

In today's ever-changing business environment, HR managers and executives are responsible for more than just hiring and firing — they are involved in organizational change initiatives, efforts to shape organizational culture, strategic planning, complicated employee dynamics, and overall performance that helps drive the organization's success.

Course Objectives

you'll learn to balance operational and functional needs with the strategic goals of your employer.

understanding of organizational systems in order to better leverage the connection between employees and business goals.

You will identify ways to explore the behavior of the organization as a whole, the groups and individuals within it, and those elements that can contribute to an effective work environment.

You will benefit from an interactive learning environment that provides valuable summaries by instructors, case studies from some of today's well-known organizations, critical tips for immediate use on the job, and other important and helpful learning approaches.

Who Should Register?

While this course is designed for human resource professionals, others involved with hiring or managing employees will also benefit including: managers, executive assistants and those who want to advance their skills in the field of human resources.

Course Outlines

Organizations and Organization Design

- Various Types of Organizations
- Dimensions of Organization Design

Linking Strategy and Organization Design and Effectiveness

- Strategic Direction and Organization Design
- Organizational Effectiveness Approaches

Organizational Structure and the Environment

- The Organization’s Changing Environment
- Organizational Design and the International Environment

Important Elements of an Organization’s Internal Design

- Technology and Organization Performance
- Organization Size, Life Cycle, and Decline

Organizational Culture, Values, and Change

- Organization Design and Culture
- Innovation and Change in Organizations

Organizational Decisions and Change

- Organizational Decision Making in Times of Change
- Diversity and Inclusion in the Workplace

Individual and Group Dynamics

- Elements of Effective Communication
- Elements of Effective Teams

Conflict in Organizations

- Individual and Interdepartmental Conflict in Organizations
- Power and Politics in Organizations

Registration form on the Training Course: Mastering Organizational Effectiveness

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

Delegate Information

Full Name (Mr / Ms / Dr / Eng): .....
Position: .....
Telephone / Mobile: .....
Personal E-Mail: .....
Official E-Mail: .....

Company Information

Company Name: .....
Address: .....
City / Country: .....

Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....
Position: .....
Telephone / Mobile: .....
Personal E-Mail: .....
Official E-Mail: .....

Payment Method

☐ Please find enclosed a cheque made payable to Global Horizon

☐ Please invoice me

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Easy Ways To Register

Telephone: +201095004484 to provisionally reserve your place.	Fax your completed registration form to: +20233379764	E-mail to us : info@gh4t.com or training@gh4t.com	Complete & return the booking form with cheque to:Global Horizon 3 Oudai street, Aldouki, Giza, Giza Governorate, Egypt.