



*Training Course:  
Leadership Excellence in Maintenance  
Management*

*23 June - 4 July 2025  
Kigali (Rwanda)*

## Training Course: Leadership Excellence in Maintenance Management

Training Course code: LS235493 From: 23 June - 4 July 2025 Venue: Kigali (Rwanda) - Training Course Fees: 9520 € Euro

### Introduction

This comprehensive training program, designed by the experts at Global Horizon Training Center, focuses on developing leadership skills specifically tailored for maintenance management. In the fast-paced world of maintenance, effective leadership is crucial to ensure operational efficiency, safety, and cost-effectiveness. This program equips maintenance managers with the tools they need to lead teams, manage resources, and implement strategies that align with organizational goals.

### Objectives

By the end of this program, participants will be able to:

- Develop and implement strategic maintenance plans that improve efficiency and reduce downtime.
- Lead and motivate maintenance teams to achieve high performance.
- Apply advanced problem-solving techniques to maintenance challenges.
- Optimize resource allocation for maintenance activities.
- Ensure compliance with safety standards and regulatory requirements.
- Enhance communication and collaboration across departments.
- Drive continuous improvement in maintenance processes.

### Course Methodology

This program uses a blend of interactive lectures, case studies, group discussions, hands-on exercises, and real-world scenarios. Participants will engage in role-playing exercises, participate in leadership simulations, and work on group projects that mimic real-life maintenance challenges. The program also includes assessments to track progress and ensure the application of learned concepts.

### Organizational Impact

Upon completing this program, organizations can expect:

- Enhanced leadership capabilities within their maintenance departments.
- Improved maintenance efficiency and reduced operational costs.
- Increased uptime and reliability of equipment.

- Better alignment of maintenance activities with organizational goals.
- Strengthened team dynamics and communication.
- A culture of continuous improvement and proactive problem-solving.

## Target Audience

This program is designed for:

- Maintenance Managers and Supervisors
- Plant Managers
- Operations Managers
- Engineering Managers
- Facilities Managers
- Professionals aspiring to move into maintenance leadership roles

## Outlines:

### Day 1: Introduction to Leadership in Maintenance Management

- Understanding the role of leadership in maintenance.
- Key competencies for maintenance leaders.
- The impact of leadership on maintenance performance.

### Day 2: Strategic Maintenance Management

- Developing a strategic vision for maintenance.
- Aligning maintenance strategy with organizational objectives.
- Long-term planning and resource management.

### Day 3: Leadership Styles and Their Impact on Maintenance Teams

- Overview of different leadership styles.
- Adapting leadership styles to team dynamics.
- Case studies on leadership success in maintenance.

#### Day 4: Team Building and Motivation

- Techniques for building high-performing maintenance teams.
- Motivational strategies tailored for maintenance staff.
- Conflict resolution and fostering collaboration.

#### Day 5: Communication Skills for Maintenance Leaders

- Enhancing communication within maintenance teams.
- Effective communication with upper management and other departments.
- The role of feedback in continuous improvement.

#### Day 6: Maintenance Planning and Scheduling

- Best practices in maintenance planning and scheduling.
- Tools and techniques for effective scheduling.
- Balancing preventive and reactive maintenance.

#### Day 7: Problem-Solving and Decision-Making in Maintenance

- Advanced problem-solving techniques for maintenance leaders.
- Decision-making under pressure.
- Root cause analysis and corrective action planning.

#### Day 8: Safety Leadership in Maintenance

- Ensuring safety compliance in maintenance operations.
- Leadership's role in promoting a safety culture.
- Incident investigation and prevention strategies.

#### Day 9: Performance Measurement and Continuous Improvement

- Key performance indicators KPIs for maintenance management.
- Techniques for driving continuous improvement.

- Implementing maintenance best practices.

#### Day 10: Leadership Development and Personal Action Planning

- Personal leadership development plans.
- Building a leadership roadmap for maintenance management.
- Final assessments and feedback.

## Registration form on the Training Course: Leadership Excellence in Maintenance Management

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

### Delegate Information

Full Name (Mr / Ms / Dr / Eng): .....  
 Position: .....  
 Telephone / Mobile: .....  
 Personal E-Mail: .....  
 Official E-Mail: .....

### Company Information

Company Name: .....  
 Address: .....  
 City / Country: .....

### Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....  
 Position: .....  
 Telephone / Mobile: .....  
 Personal E-Mail: .....  
 Official E-Mail: .....

### Payment Method

- Please find enclosed a cheque made payable to Global Horizon
- Please invoice me
- Please invoice my company

### Easy Ways To Register

Telephone:  
+201095004484 to  
provisionally reserve your  
place.

Fax your completed  
registration  
form to: +20233379764

E-mail to us :  
info@gh4t.com  
or training@gh4t.com

Complete & return the  
booking form with cheque  
to: Global Horizon  
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