



*Training Course:
Leadership Excellence in Maintenance
Management*

*23 June - 4 July 2025
Kigali (Rwanda)*

Training Course: Leadership Excellence in Maintenance Management

Training Course code: LS235493 From: 23 June - 4 July 2025 Venue: Kigali (Rwanda) - Training Course Fees: 9520 € Euro

Introduction

This comprehensive training program, designed by the experts at Global Horizon Training Center, focuses on developing leadership skills specifically tailored for maintenance management. In the fast-paced world of maintenance, effective leadership is crucial to ensure operational efficiency, safety, and cost-effectiveness. This program equips maintenance managers with the tools they need to lead teams, manage resources, and implement strategies that align with organizational goals.

Objectives

By the end of this program, participants will be able to:

- Develop and implement strategic maintenance plans that improve efficiency and reduce downtime.
- Lead and motivate maintenance teams to achieve high performance.
- Apply advanced problem-solving techniques to maintenance challenges.
- Optimize resource allocation for maintenance activities.
- Ensure compliance with safety standards and regulatory requirements.
- Enhance communication and collaboration across departments.
- Drive continuous improvement in maintenance processes.

Course Methodology

This program uses a blend of interactive lectures, case studies, group discussions, hands-on exercises, and real-world scenarios. Participants will engage in role-playing exercises, participate in leadership simulations, and work on group projects that mimic real-life maintenance challenges. The program also includes assessments to track progress and ensure the application of learned concepts.

Organizational Impact

Upon completing this program, organizations can expect:

- Enhanced leadership capabilities within their maintenance departments.
- Improved maintenance efficiency and reduced operational costs.
- Increased uptime and reliability of equipment.

- Better alignment of maintenance activities with organizational goals.
- Strengthened team dynamics and communication.
- A culture of continuous improvement and proactive problem-solving.

Target Audience

This program is designed for:

- Maintenance Managers and Supervisors
- Plant Managers
- Operations Managers
- Engineering Managers
- Facilities Managers
- Professionals aspiring to move into maintenance leadership roles

Outlines:

Day 1: Introduction to Leadership in Maintenance Management

- Understanding the role of leadership in maintenance.
- Key competencies for maintenance leaders.
- The impact of leadership on maintenance performance.

Day 2: Strategic Maintenance Management

- Developing a strategic vision for maintenance.
- Aligning maintenance strategy with organizational objectives.
- Long-term planning and resource management.

Day 3: Leadership Styles and Their Impact on Maintenance Teams

- Overview of different leadership styles.
- Adapting leadership styles to team dynamics.
- Case studies on leadership success in maintenance.

Day 4: Team Building and Motivation

- Techniques for building high-performing maintenance teams.
- Motivational strategies tailored for maintenance staff.
- Conflict resolution and fostering collaboration.

Day 5: Communication Skills for Maintenance Leaders

- Enhancing communication within maintenance teams.
- Effective communication with upper management and other departments.
- The role of feedback in continuous improvement.

Day 6: Maintenance Planning and Scheduling

- Best practices in maintenance planning and scheduling.
- Tools and techniques for effective scheduling.
- Balancing preventive and reactive maintenance.

Day 7: Problem-Solving and Decision-Making in Maintenance

- Advanced problem-solving techniques for maintenance leaders.
- Decision-making under pressure.
- Root cause analysis and corrective action planning.

Day 8: Safety Leadership in Maintenance

- Ensuring safety compliance in maintenance operations.
- Leadership's role in promoting a safety culture.
- Incident investigation and prevention strategies.

Day 9: Performance Measurement and Continuous Improvement

- Key performance indicators KPIs for maintenance management.
- Techniques for driving continuous improvement.

- Implementing maintenance best practices.

Day 10: Leadership Development and Personal Action Planning

- Personal leadership development plans.
- Building a leadership roadmap for maintenance management.
- Final assessments and feedback.

Registration form on the Training Course: Leadership Excellence in Maintenance Management

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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Payment Method

- Please find enclosed a cheque made payable to Global Horizon
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3 Oudai street, Aldouki,
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