



Training Course: Supervisory Skills and Development of leadership

> 2 - 6 June 2025 Manchester (UK)

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# Training Course: Supervisory Skills and Development of leadership

Training Course code: PS1156 From: 2 - 6 June 2025 Venue: Manchester (UK) - Training Course Fees: 5250 [] Euro

# Introduction

Effective supervisors can make the difference between the success or failure of a company. Training your supervisors allows you to instill your company mission and values in your leaders, who pass them on to the frontline workers. Take advantage of this opportunity to train your new supervisors and sharpen the skills of your experienced ones. It pays to invest in yourself by attending training to enhance your skills and efficiency.

# Course Objectives of Supervisory Skills and Development of leadership

By the end of the program, participants will be able to:

- Define the scope, nature, and responsibility of the supervision role and the challenges this role places on them.
- Effectively communicate verbally and non-verbally with others.
- Apply their role as motivators.
- Identify their teamwork style and build an effective team.
- Practice professional techniques in providing positive discipline.
- · Use different skills in interpersonal problem-solving and conflict management

# Course Outlines of Supervisory Skills and Development of leadership

## Day 1:Being a Supervisor Today

- Myths about Supervision
- Supervisors Key Tasks
- Essential Skills for Supervisors
- Responsibilities and Challenges
- Problems Supervisors Encounter

## Day 2: Communicating Effectively

- The Communication Process
- Approaches to Interpersonal Relationships with Employees
- Ten Commandments of Human Relations
- Developing Effective Listening Habits
- The Value of Feedback
- Techniques in Providing Feedback
- Guidelines for Assertive Communication

## Day 3: Motivating your Workforce

- Definitions of Motivation
- Myths about Motivation



- Motivation and Performance
- Different Workable Motivational Theories
- Building a Motivational Environment

### Day 4: Working with Teams

- Identifying your Teamwork Style
- Supervisors Involvement with Teams
- Team Process Facilitation
- Obstacles to Effective Teamwork
- Overcoming Obstacles to Effective Teamwork
- Team Decision-Making Procedures

### **Orientation and Positive Discipline**

- Perceptions During Orientation
- Orientation and Follow Up
- Use of Progressive Disciplinary Practices
- Types of Reinforcement
- Applying Reinforcement Strategies

### Day 5: Creative Interpersonal Problem-Solving

- Interpersonal Problem-Solving Process
- Steps for Interpersonal Problem-Solving
- Encouraging Creative Thinking
- Applying Brainstorming Formats and Mechanics
- Key Conflict Management Skills



# Registration form on the Training Course: Supervisory Skills and Development of leadership

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

	Delegate Info	rmation	
Full Name (Mr / Ms / Dr / Eng): Position: Felephone / Mobile: Personal E-Mail: Official E-Mail:			
Company Information			
Company Name: Address: City / Country:			
Person Responsible for Training and Development			
Full Name (Mr / Ms / Dr / Eng): Position: Felephone / Mobile: Personal E-Mail: Official E-Mail:			
Payment Method			
Please invoice me	neque made payable to Globa	al Horizon	
Please invoice my compa	iny		
Easy Ways To Register			
Telephone: +201095004484 to provisionally reserve your place.	Fax your completed registration form to: +20233379764	E-mail to us : info@gh4t.com or training@gh4t.com	Complete & return the booking form with cheque to:Global Horizon 3 Oudai street, Aldouki, Giza, Giza Governorate, Egypt.