



# Training Course: Leadership Excellence in Maintenance Management

24 March - 4 April 2025 Kuala Lumpur (Malaysia) Royale Chulan Kuala Lumpur



# Training Course: Leadership Excellence in Maintenance Management

Training Course code: LS235493 From: 24 March - 4 April 2025 Venue: Kuala Lumpur (Malaysia) - Royale Chulan Kuala Lumpur Training Course Fees: 8400  $\ \square$  Euro

#### Introduction

This comprehensive training program, designed by the experts at Global Horizon Training Center, focuses on developing leadership skills specifically tailored for maintenance management. In the fast-paced world of maintenance, effective leadership is crucial to ensure operational efficiency, safety, and cost-effectiveness. This program equips maintenance managers with the tools they need to lead teams, manage resources, and implement strategies that align with organizational goals.

#### **Objectives**

By the end of this program, participants will be able to:

- Develop and implement strategic maintenance plans that improve efficiency and reduce downtime.
- Lead and motivate maintenance teams to achieve high performance.
- Apply advanced problem-solving techniques to maintenance challenges.
- Optimize resource allocation for maintenance activities.
- Ensure compliance with safety standards and regulatory requirements.
- Enhance communication and collaboration across departments.
- Drive continuous improvement in maintenance processes.

## Course Methodology

This program uses a blend of interactive lectures, case studies, group discussions, hands-on exercises, and real-world scenarios. Participants will engage in role-playing exercises, participate in leadership simulations, and work on group projects that mimic real-life maintenance challenges. The program also includes assessments to track progress and ensure the application of learned concepts.

# Organizational Impact

Upon completing this program, organizations can expect:

- Enhanced leadership capabilities within their maintenance departments.
- Improved maintenance efficiency and reduced operational costs.
- · Increased uptime and reliability of equipment.



- Better alignment of maintenance activities with organizational goals.
- Strengthened team dynamics and communication.
- · A culture of continuous improvement and proactive problem-solving.

### **Target Audience**

#### This program is designed for:

- Maintenance Managers and Supervisors
- Plant Managers
- Operations Managers
- Engineering Managers
- · Facilities Managers
- · Professionals aspiring to move into maintenance leadership roles

#### **Outlines:**

#### Day 1: Introduction to Leadership in Maintenance Management

- Understanding the role of leadership in maintenance.
- Key competencies for maintenance leaders.
- The impact of leadership on maintenance performance.

#### Day 2: Strategic Maintenance Management

- Developing a strategic vision for maintenance.
- · Aligning maintenance strategy with organizational objectives.
- Long-term planning and resource management.

#### Day 3: Leadership Styles and Their Impact on Maintenance Teams

- Overview of different leadership styles.
- Adapting leadership styles to team dynamics.
- Case studies on leadership success in maintenance.



#### Day 4: Team Building and Motivation

- Techniques for building high-performing maintenance teams.
- · Motivational strategies tailored for maintenance staff.
- Conflict resolution and fostering collaboration.

#### Day 5: Communication Skills for Maintenance Leaders

- Enhancing communication within maintenance teams.
- Effective communication with upper management and other departments.
- The role of feedback in continuous improvement.

#### Day 6: Maintenance Planning and Scheduling

- Best practices in maintenance planning and scheduling.
- Tools and techniques for effective scheduling.
- Balancing preventive and reactive maintenance.

#### Day 7: Problem-Solving and Decision-Making in Maintenance

- Advanced problem-solving techniques for maintenance leaders.
- Decision-making under pressure.
- Root cause analysis and corrective action planning.

#### Day 8: Safety Leadership in Maintenance

- Ensuring safety compliance in maintenance operations.
- Leadershipls role in promoting a safety culture.
- Incident investigation and prevention strategies.

#### Day 9: Performance Measurement and Continuous Improvement

- Key performance indicators KPIs for maintenance management.
- Techniques for driving continuous improvement.



• Implementing maintenance best practices.

#### Day 10: Leadership Development and Personal Action Planning

- Personal leadership development plans.
- Building a leadership roadmap for maintenance management.
- Final assessments and feedback.



# Registration form on the Training Course: Leadership Excellence in Maintenance Management

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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