



# Training Course: Financial Excellence for High-Performing Teams

24 - 28 March 2025 Casablanca (Morocco) New Hotel



# Training Course: Financial Excellence for High-Performing Teams

Training Course code: Fl235541 From: 24 - 28 March 2025 Venue: Casablanca (Morocco) - New Hotel Training Course Fees: 4250 

Euro

#### Introduction:

In today Is rapidly evolving financial landscape, it is critical for finance teams to not only master technical skills but also adopt strategic and analytical thinking. This program is designed to enhance the finance team's abilities to navigate complex financial challenges, ensure regulatory compliance, and align financial practices with organizational goals. Through a combination of advanced financial techniques, case studies, and collaborative exercises, participants will sharpen their expertise, drive financial performance, and foster innovative solutions.

The program focuses on empowering the finance team to lead with confidence, make informed decisions, and effectively manage financial risks. By the end of the course, the finance team will have a comprehensive understanding of both the technical and strategic aspects of finance, allowing them to contribute to the organization Is long-term success.

#### Objectives:

- Enhance financial decision-making and risk management capabilities.
- Improve financial planning, budgeting, and forecasting accuracy.
- Strengthen knowledge in compliance, governance, and regulatory frameworks.
- Develop advanced financial analysis and reporting skills.
- Encourage collaboration and leadership within the finance team.
- Equip participants with the tools needed for digital transformation in finance.

### Target Audience:

- · Financial Analysts
- · Accounting Professionals
- Budgeting and Forecasting Teams

#### **Outlines:**

#### Day 1:

Advanced Financial Analysis & Reporting



- Introduction to Advanced Financial Concepts
   Overview of key financial metrics and their impact on business performance.
- Financial Reporting Best Practices

  How to produce accurate, insightful financial reports for internal and external stakeholders.
- Hands-on Workshop: Financial Data Interpretation Real-time data analysis exercises to extract meaningful insights from financial reports.
- · Case Study: Reporting for Strategic Decision Making

#### Day 2:

#### Strategic Financial Planning & Forecasting

- Introduction to Financial Planning & Forecasting Techniques
   Importance of aligning financial plans with business objectives.
- Budgeting for Uncertainty
   Methods for forecasting in volatile economic environments.
- Scenario Planning & Sensitivity Analysis
   How to use scenario planning to anticipate financial challenges and opportunities.
- Practical Session: Developing a Comprehensive Financial Plan
   Teams create a financial plan based on real-world case scenarios.

#### Day 3:

#### Financial Risk Management & Governance

- Risk Management Frameworks in Finance
   Understanding financial risk types: credit, market, liquidity, and operational risks.
- Regulatory Compliance and Governance
   A deep dive into key regulations affecting financial operations and how to remain compliant.
- Mitigating Financial Risks in Practice
   Case study exercises on risk identification and mitigation strategies.
- Workshop: Designing Risk Management Strategies for Finance Teams

#### Day 4:

#### Digital Transformation in Finance

- Emerging Technologies in Finance
   Exploring AI, machine learning, and blockchain impact on finance.
- Automation in Financial Processes
   How to streamline accounting, reporting, and auditing using digital tools.
- Data Analytics for Finance



How to leverage big data and predictive analytics for smarter financial decision-making.

• Workshop: Implementing Digital Tools in Finance Operations

Participants will work on integrating digital solutions into traditional finance workflows.

#### Day 5:

#### Leadership & Collaboration in Finance Teams

- Finance Leadership Essentials
  Building leadership skills within the finance function.
- Collaborating Across Departments
   Fostering better communication between finance and other business units.
- Change Management in Finance
   How to lead a finance team through organizational and digital changes.
- Capstone Project: Financial Strategy Presentation
   Teams will present a financial strategy they ve developed over the course of the training, demonstrating the skills and knowledge acquired.



## Registration form on the Training Course: Financial Excellence for High-Performing Teams

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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