



# Training Course: HR Leadership/Compensation Benefits

30 June - 4 July 2025 London (UK) Landmark Office Space - Oxford Street

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# Training Course: HR Leadership/Compensation Benefits

Training Course code: HR235190 From: 30 June - 4 July 2025 Venue: London (UK) - Landmark Office Space - Oxford Street Training Course Fees: 5250 I Euro

### Introduction:

This training program has been meticulously designed by the Global Horizon Training Center to empower HR professionals with the skills and knowledge required to excel in HR leadership roles and effectively manage compensation and benefits programs. Participants will gain insights into contemporary HR practices and strategies, enabling them to drive organizational success.

### **Objectives:**

At the end of this training program, participants will:

- Understand the key principles of HR leadership and its role in organizational success.
- Gain proficiency in designing and managing competitive compensation and benefits packages.
- Develop effective strategies for talent retention and attraction through compensation and benefits.
- Enhance their leadership and communication skills to lead HR teams effectively.
- Acquire the ability to align HR strategies with organizational goals and objectives.

## Target Audience:

- HR Professionals
- HR Managers
- Compensation and Benefits Specialists
- Aspiring HR Leaders
- Entry-Level HR Personnel
- Experienced HR Practitioners
- HR Team Members
- Talent Acquisition Specialists
- HR Consultants
- Organizational Leaders Interested in HR Insights



#### Outlines:

Day 1:

#### **HR** Leadership Foundations

- Introduction to HR Leadership
- Role of HR in Organizational Success
- Leadership Styles and Their Impact
- Building Effective HR Teams

#### Day 2:

#### Compensation and Benefits Strategy

- Compensation Philosophy and Strategy
- Designing Competitive Compensation Packages
- Employee Benefits and Perks
- Legal and Regulatory Compliance

#### Day 3:

#### Talent Retention and Attraction

- Understanding Employee Motivation
- Strategies for Talent Attraction
- Talent Retention Techniques
- Employee Engagement and Satisfaction

#### Day 4:

#### Leadership and Communication

- Effective Leadership Skills
- Conflict Resolution and Management
- Communication Strategies for HR Leaders



• Coaching and Mentoring

Day 5:

Aligning HR Strategies with Organizational Goals

- Strategic HR Planning
- HR Metrics and Analytics
- Developing HR KPIs
- HR's Role in Organizational Change



# Registration form on the Training Course: HR Leadership/Compensation Benefits

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

	Delegate Info	ormation	
Full Name (Mr / Ms / Dr / Eng) Position: Telephone / Mobile: Personal E-Mail: Official E-Mail:			
Company Information			
Company Name: Address: City / Country:			
Person Responsible for Training and Development			
Full Name (Mr / Ms / Dr / Eng) Position: Telephone / Mobile: Personal E-Mail: Official E-Mail:			
Payment Method			
<ul> <li>Please find enclosed a c</li> <li>Please invoice me</li> <li>Please invoice my comp</li> </ul>	heque made payable to Glob any	al Horizon	
Easy Ways To Register			
Telephone: +201095004484 to provisionally reserve your place.	Fax your completed registration form to: +20233379764	E-mail to us : info@gh4t.com or training@gh4t.com	Complete & return the booking form with cheque to:Global Horizon 3 Oudai street, Aldouki, Giza, Giza Governorate, Egypt.