



# Training Course: High Impact Leadership

29 April - 3 May 2024 Cape Town (South Africa) DoubleTree by Hilton Cape Town - Upper Eastside



# Training Course: High Impact Leadership

Training Course code: LS235017 From: 29 April - 3 May 2024 Venue: Cape Town (South Africa) - DoubleTree by Hilton Cape Town - Upper Eastside Training Course Fees: 5950 

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#### Introduction:

The High Impact Leadership Programme is designed to help individuals enhance their leadership skills, boost their confidence, and improve their decision-making abilities. The programme focuses on providing practical training, tools, and techniques that participants can apply in their workplaces to achieve better results.

#### Objectives:

The main objectives of the High Impact Leadership Programme are:

- To help participants develop a better understanding of their leadership style and how to lead effectively.
- To provide participants with tools and techniques for effective communication, team building, and decision-making.
- To enhance participants' ability to manage change, conflict, and challenges in the workplace.
- To provide participants with the skills and knowledge to create a high-performing team.
- To help participants create a vision and strategy for their organization.

### Target Audience:

The High Impact Leadership Programme is designed for individuals who are in leadership roles or aspiring to be in leadership roles. The target audience includes executives, managers, team leaders, and supervisors from various industries.

#### **Outlines:**

#### Day 1:

Understanding Yourself as a Leader

- · Introduction to leadership
- · Understanding leadership styles
- Self-assessment of leadership style
- · Developing self-awareness
- · Setting leadership goals



#### Day 2:

#### Effective Communication and Team Building

- Understanding communication styles
- Effective communication techniques
- Building high-performing teams
- Managing conflicts in the team
- Creating a positive team culture

#### Day 3:

#### Strategic Thinking and Decision Making

- Understanding strategic thinking
- Creating a vision for the organization
- · Setting organizational goals and objectives
- Decision-making frameworks and tools
- · Managing risk and uncertainty

#### Day 4:

#### Leading Change and Managing Challenges

- Understanding change management
- Leading change in the organization
- Overcoming resistance to change
- · Managing challenges and obstacles
- Resilience and managing stress

#### Day 5:

#### Creating a High-Performing Organization

- · Creating a culture of excellence
- Building a high-performing team
- Coaching and mentoring team members
- Performance management and evaluation
- Continuous improvement and innovation



## Registration form on the Training Course: High Impact Leadership

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

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