



*Training Course:  
The Foundation of Leadership*

*25 - 29 November 2024  
Cape Town (South Africa)  
DoubleTree by Hilton Cape Town - Upper Eastside*

## Training Course: The Foundation of Leadership

Training Course code: LS1064 From: 25 - 29 November 2024 Venue: Cape Town (South Africa) - DoubleTree by Hilton Cape Town - Upper Eastside Training Course Fees: 5950 € Euro

### Introduction

The Foundations of Leadership Programme is designed to help delegates put effective, collaborative methods of leadership to work in their organizations and leverage the leadership potential of all members of their teams. Participants focus on developing their own leadership skills and personal influence, as well as exploring strategies for building a team of strong individuals who will support each other, deal with tough problems in an efficient manner, and take accountability for results. Effective leaders are those who possess the inner compass that guides their daily actions and enables them to earn the trust of their colleagues. The next generation of business practices can guarantee success by developing outstanding leaders who empower leaders at all levels throughout their organization.

This program will help you better be able to:

- Strengthens your leadership collaboration within the company team Understand and help leaders navigate their own personal and interpersonal leadership skills
- Clarify a form of work-based learning that seeks to integrate theory with practice and knowledge with experience
- Leverages the knowledge of learning in the organization at all levels
- Develop strategies for using personal leadership power and building strong, mutual influence relationships within your organization

### Objectives

- Provide leaders with a series of strategies, activities, and cases at five levels of change: individual, interpersonal, team, organization, and network
- Discover the core competencies required for exemplary leadership
- Examine the ethical aspects of leadership and values which drive lasting results
- Enhance others' perception of you as a leader with integrity
- Build the right culture for people and processes to support your strategy
- Provides a comprehensive account of a set of applied activities and associated cases to promote the acquisition of leadership practices in most institutional settings

An ideal candidate is:

- Supervisors
- A member of the executive committee
- Managers
- Team Leaders

## Course Process

The program is delivered in a highly interactive, hands-on learning style by senior consultants with corporate experience. Many activities will be presented to cause the delegate to engage in and reflect on the information. In addition to trainer-led group discussions, case studies, and learning group exercises, this program includes experiential learning and other instructional modalities to accommodate a variety of teaching styles to improve learning and retention.

## Course Benefits

- Adapt your leadership style to different scenarios, while remaining true to your values and purpose
- Be a more effective leader by developing greater confidence in your capabilities
- Become an empowering leader that fosters effective teamwork
- Lead an integrated life that enables you to balance your work and home life
- Lead with integrity through difficult and pressure-filled challenges

## Course Results

- Address the strategic leadership challenge in the company
- Progress into new business initiatives by leveraging leadership opportunities
- Tests and develops innovative leadership approaches
- Results in an effective leadership impact that is deeper, faster, and more sustainable
- Develop a business leadership philosophy with more excellent knowledge, capabilities, and confidence that will impact the organization

## Competencies

- Leverages participants' expertise and experience
- Promotes ongoing learning through reflection on experience
- Provides leadership coaching on personal challenges
- Enables participants to observe themselves in action and try new behaviors in a safe learning environment
- Strengthen personal and professional leadership attributes

## Outlines

### Day One

#### Transforming the Individual Leader

- Personal Leadership Goals
- Individual Leadership Development

- Individual Leadership Behaviors
- The Mindset of a Leader
- Leadership Practice and Organizational Citizenship
- The Leadership Hang Time

## Day Two

### Interpersonal Leadership Principles

- Dialogic Leadership Skills
- Broadening Your Dialogue
- Increasing the Leadership Inquiry
- Engaging in Collaborative Behaviors
- Consistency Between Espousal and Action
- Peer Coaching

## Day Three

### Team Level Leadership Essentials

- Facilitative Leadership Skills
- Concurrent Leadership
- Situational Development of Leaders
- The Various Roles of Leaders
- Team Development in Leadership
- Improving My Team

## Day Four

### Organizational Leadership Management

- The Change Process of Leaders
- How Leaders Impact Organizational Culture
- Enhancing Leadership Values
- Understanding the Leadership "Self" within the Organization
- Developing Organizational Commitment and Meaning
- Establishing Meaning in Leadership

## Day Five

### The Leader's Network

- Stakeholder Relations
- Network Citizen Behaviors
- The Network Weaver Roles
- Network Management
- The Quality of Knowledge Relationships
- The Principles of Public Engagement

## Registration form on the Training Course: The Foundation of Leadership

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

### Delegate Information

Full Name (Mr / Ms / Dr / Eng): .....

Position: .....

Telephone / Mobile: .....

Personal E-Mail: .....

Official E-Mail: .....

### Company Information

Company Name: .....

Address: .....

City / Country: .....

### Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....

Position: .....

Telephone / Mobile: .....

Personal E-Mail: .....

Official E-Mail: .....

### Payment Method

- Please find enclosed a cheque made payable to Global Horizon
- Please invoice me
- Please invoice my company

### Easy Ways To Register

Telephone:  
+201095004484 to  
provisionally reserve your  
place.

Fax your completed  
registration  
form to: +20233379764

E-mail to us :  
info@gh4t.com  
or training@gh4t.com

Complete & return the  
booking form with cheque  
to: Global Horizon  
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