



*Training Course:
Diversity in The Workplace*

*18 - 22 November 2024
Kigali (Rwanda)*

Training Course: Diversity in The Workplace

Training Course code: PS234761 From: 18 - 22 November 2024 Venue: Kigali (Rwanda) - Training Course Fees: 5950 €

Introduction:

Businesses need to create a more inclusive work environment and support workplace diversity. Sometimes that training can become dry and impersonal. To the contrary, Diversity Works is an interactive exploration into diversity awareness that leverages the science of learning to create opportunities for real conversations that matter.

Diversity Works is designed to get adult learners out of their seats and into station-based activities catered to distinct learning preferences, interaction types, and technology options. Part experiential, part social, and part emotional, the Diversity Works learning style model encourages learners to explore and absorb new ideas around inclusivity and diversity.

Course Objectives

Learners will achieve:

- Understanding Cultural and Gender Diversity in the workplace.
- Understanding Self - Describe what makes you the unique individual you are.
- Understanding Others - I recognize what makes others the unique individuals they are.
- Communication - Consider differences and act respectfully in the workplace.
- Improve group and team performance in a diverse workplace.

Target Audience

- Professionals who wish to understand barriers to diversity and design solutions to create a diverse workforce.
- Leaders who want to foster innovation and creativity by designing teams that promote diverse perspectives and ideas.
- Individuals who want to tackle biases head-on and help create a more inclusive workplace.

Course Outlines

Diversity

- What Is Cultural Diversity?
- What is Gender Diversity?
- What Difficulties and Barriers that Exists in the workplace?
- Cultural and Gender Diversity Management?

Instruments

- How to Integrate Diversity Change in the Workplace?
- Diversity challenges and inclusion responses.
- Perspectives on "OLD" diversity and imperatives for change

- Support Employees in the Process of Changing in a Newly Diverse Environment.

Creating a Positive Diversity Climate in the Organization

- Diversity Principles
- Leadership
- Communication
- Training exercises for the Existing Workforce
- Relationship Building
- Raising awareness

Diverse Team Building

- Cross-group collaboration and workplace team-building
- Emotional intelligence
- competencies that lead to a successful change
- Leveraging intercultural diversity for business success

Diversity Coaching Exercise

- A Thorough Assessment of Needs.
- A Clear Plan for Diversity and Inclusion Training.
- Career-Focused Leadership.
- Targeted Recruitment.
- Defined Goals and Targets.
- Diversity Managers.
- Reviews and Reassessments.
- The Next Step.

Registration form on the Training Course: Diversity in The Workplace

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