Training Course:
HR Leadership Program

2 - 6 June 2024
Dubai (UAE)
Residence Inn by Marriott Sheikh Zayed Road, Dubai

Training Course:
HR Leadership Program

Training Course code: HR234680 From: 2 - 6 June 2024 Venue: Dubai (UAE) - Residence Inn by Marriott Sheikh Zayed Road, Dubai Training Course Fees: 4150 Euro

Introduction

What is HR's role in Leadership? A key role of an HR in any organization is to ensure right and competent people are assigned at the leadership level and they are performing at their best potential. HR leaders are the core of any organization and its success. They are responsible for strategizing and driving talent needs for which it is of utmost importance that the HR leaders have additional skills.

They must understand where the organization is lead, influence the senior leaders, and support the strategy and planning process to propel the business to its success. HR leaders must know their strengths and weaknesses to improve their ability and leverage their role.

Course Objectives

By the end of the HR Leadership Development Training Program, the participants of this course will be able to:

- Leverage on the skills and ability discussed for the benefit, to the most
- Provide a framework for employees to develop on their own while at work
- Create an atmosphere for employees to express and share their ideas and views
- Generate a chain of communication between the employees and the management leading to employees' and organizations' development
- Provide a platform to the employees to exhibit their skills, knowledge, and expertise for the benefit of the organization, creating opportunities for thriving
- Encourage and appreciate the innovative and out of the box ideas provided by the employees
- Be a conduit of bringing disruption in the organization and the industry
- Attract and retain the best talent in the market with engaging policies and rewards
- Acquire effective financial and budgeting abilities
- Have the best workforce planning and human resource technology solution
- Plan training interventions and help employees excel
- Provide feedback for growth and course correction

Who Should Register?

Leaders and Managers, HR personnel, Line Managers, HR experts, OD Consultants, Independent consultants, Corporate professionals leading people in the business

Course Outlines

Human Resource Leadership Skills

- Interpersonal skills
- Leadership skills
- Effective decision-making skills
- Speaking/ Communication skills
- Organizational skills
- Emotional intelagence
- Assertiveness
- Analytical skills
- Technical skills

Talent Management

- Generating lead and sourcing
- Recruiting
- Assessments
- Interviewing and selection
- Reference check
- Hiring and onboarding

Employee and Labor Relations

- Understanding organizational goal
- Economic growth and development
- Less employee turnover
- Enables extensive knowledge of the company and its practices
- Increased revenue
- Highly motivated workforce
- Reduced conflicts and increased loyalty

Design and Operations

- Building and sensitizing the teams
- Designing systematic and effective practices and framework
- System and its continuous improvement process
- Structure and guidelines manual
- Mapping and communicating tools
- Research, assess, and analyze - continuous improvement
- Modifying and assimilating - Being agile and iterations

Global Mobility and Expact services

- Identifying and implementing the right talent
- Aligning employees strategically
- Motivating people to contribute their best
- Enables clear and competent staff hiring to achieve the goal of the organization
- Applying the right people with the right skills in the right place and time

Influencing Workforce Using HR Technology

- Coaching, mentoring and monitoring
- Aligning personal objectives with the organization's goals
- Cross-training the employees - breaking the Silos
- Improved communication between departments - collaboration
- Encouraging employees to share innovative ideas

HR Knowledge Management

- Collected data needs to be correctly defined and characterized
- Collaborating with existing and previous employees
- Connecting with the customers for feedback
- Learning from self and competitors Decision and Mistakes

Registration form on the Training Course: HR Leadership Program

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

Delegate Information

Full Name (Mr / Ms / Dr / Eng): ....
Position: ....
Telephone / Mobile: ....
Personal E-Mail: ....
Official E-Mail: ....

Company Information

Company Name: ....
Address: ....
City / Country: ....

Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): ....
Position: ....
Telephone / Mobile: ....
Personal E-Mail: ....
Official E-Mail: ....

Payment Method

☐ Please find enclosed a cheque made payable to Global Horizon

☐ Please invoice me

☐ Please invoice my company

Easy Ways To Register

| Telephone: +201095004484 to provisionally reserve your place. | Fax your completed registration form to: +20233379764 | E-mail to us : info@gh4t.com or training@gh4t.com | Complete & return the booking form with cheque to:Global Horizon 3 Oudai street, Aldouki, Giza, Giza Governorate, Egypt. |