



*Training Course:  
The Authentic of Leadership*

*13 - 17 May 2024  
Kigali (Rwanda)*

## Training Course: The Authentic of Leadership

Training Course code: LS234837 From: 13 - 17 May 2024 Venue: Kigali (Rwanda) - Training Course Fees: 5950 € Euro

### Introduction

What is authentic leadership? Authentic leadership is a leadership style that emphasizes a leader's transparency, honesty, and integrity in the workplace. These actions and behaviors enable genuine leaders to build strong and loyal relationships in which team members trust and follow the leader.

How do you practice authentic leadership? Although there is no formal or clear definition, authentic leadership is a growing area of academic research. The idea has also been embraced by leaders and leadership coaches, who view it as an alternative to leaders who emphasize profit and share price over people and ethics.

Authentic leadership can inspire people to pull together, work hard, and communicate. Authentic leaders inspire those they lead because they stay genuine and true to their own values. They recognize who they are, and they don't let anyone keep them from making a decision that they know is right.

### Course Objectives

Upon completing this Authentic Leadership Training Course, participants will be able to:

- Learn how to effectively manage and oversee the entrenchment and cultivation of the organizational mission, vision, and values in their respective organizations
- It will also encourage insight into the oversight and management of aligning strategic planning with operational reality
- Discover how to assimilate the management and entrenchment of mutually consensual employee-driven value systems into the organizational culture
- Study and practice how to consistently and constructively eliminate nepotism and polarization in the organization to ensure the delivery on your organization's primary objectives
- Recognize how to spot and avoid common errors when reviewing existing authentic programs
- Acquire an understanding of the principles, procedure, and protocol for the implementation of Authentic Leadership methodology including its potential and impact
- Display knowledge and understanding of the main sources of Authentic Leadership methodology and how it is used to streamline organizational efficiency and simultaneously optimize value extraction
- Identify and critically evaluate the main weaknesses of procedure and protocol about the current Authentic Leadership methodology in your organization
- Understand the practical impact of applying Authentic Leadership principles in your organization
- Understand the roles, functions, and responsibilities of various actors, organizations, and institutions in the

Authentic Leadership genre

## Benefits:

Individuals who participate in this Authentic Leadership Training Course will learn to manage and oversee value-driven delivery strategies and how to integrate value perception into an organizational value roadmap. Benefits of this in-depth leadership training include:

- Improve performance by improving efficiency and employee productivity by understanding impact and deriving lasting value from it.
- Engage in optimistic discussions approximately the subject consequently ensuing in progressed organizational ability and common communicate
- Contextualize and assimilate a sensible information of the effect of proper management standards in your company
- Display expertise and information of the principle standards of Authentic Leadership
- Understand the roles, functions, and duties of numerous actors, organizations, and establishments withinside the implementation of Authentic Leadership
- Identify and seriously examine the principle weaknesses of present Authentic Leadership methods and techniques inside your company
- Get the possibility to paintings thru hands-on role-performs and case research in element to advantage the competencies had to successfully make use of Authentic Leadership methods and techniques to your company

## Target Audience

This Authentic Leadership Training Course could be excellent and appropriate for:

- CEO`s
- Human Resources Managers
- All people whose duties encompass strategic oversight and organizational management for the development of broader organizational strategic goals

## Course Outline

Day 1

### INTRODUCTION

- History

- Approach
- Principles
- Philosophy
- Benefits

## LEADING WITH HEART

- Compassion
- Servant Leadership
- Loyalty and Dedication
- Deflection of Dignity and Respect
- Emotions: Recognition and Influence
- Characteristics, Attributes, and Traits

## Day 2

### SELF-AWARENESS

- Philosophy of self
- Personality enjoy
- Individuality
- Emotional Intelligence
- Recognition of cognizance
- Alignment with Internal Standards
- Objective Self-Evaluation

### INTEGRITY

- Honesty
- Trustworthiness
- Reliability
- Self-reliance

- Credibility with Clients, Investors, Customers, and Professionals Attribute Charts
- Accountability and self-audit

### Day Three

#### LEAD WITH VISION

- Translating and entrenching the company's imaginative and prescient
- Diversity and Inclusion
- Ethics
- Innovation
- Self-main groups
- Instilling the imaginative and prescient: Cultivating self-control

### Day Four

#### LISTENING SKILLS

- Cultivating listening cap potential
- Effective listening
- Message reception and interpretation
- Listening accurately: Key to powerful verbal exchange
- Paying interest
- Providing comments
- Deferred judgment
- Appropriate reaction

#### TRANSPARENCY

- Sharing choice making
- Encouraging sincere comments
- Standard putting and equanimity
- Employer and worker expectancies

- The Psychological Contract
- Extinguishing fake assumptions

## Day Five

### CONSISTENCY

- Predictability
- Stability
- Management strategies
- Leadership developments
- Stable paintings surroundings
- Known expectancies: reaching wonderful results
- Optimizing cognizance and route

## Registration form on the Training Course: The Authentic of Leadership

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

### Delegate Information

Full Name (Mr / Ms / Dr / Eng): .....  
Position: .....  
Telephone / Mobile: .....  
Personal E-Mail: .....  
Official E-Mail: .....

### Company Information

Company Name: .....  
Address: .....  
City / Country: .....

### Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....  
Position: .....  
Telephone / Mobile: .....  
Personal E-Mail: .....  
Official E-Mail: .....

### Payment Method

- ☐ Please find enclosed a cheque made payable to Global Horizon
- ☐ Please invoice me
- ☐ Please invoice my company

### Easy Ways To Register

Telephone:  
+201095004484 to  
provisionally reserve your  
place.

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registration  
form to: +20233379764

E-mail to us :  
info@gh4t.com  
or training@gh4t.com

Complete & return the  
booking form with cheque  
to: Global Horizon  
3 Oudai street, Aldouki,  
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