



*Training Course:  
Labour Policy & Regulation for Digital  
Occupation*

*3 - 7 June 2024  
Cape Town (South Africa)  
DoubleTree by Hilton Cape Town - Upper Eastside*

## Training Course: Labour Policy & Regulation for Digital Occupation

Training Course code: SC235181 From: 3 - 7 June 2024 Venue: Cape Town (South Africa) - DoubleTree by Hilton Cape Town - Upper Eastside Training Course Fees: 6545 € Euro

### Introduction

In an increasingly digitalized world, effective labour policy and regulation play a pivotal role in shaping the future of work. Labour is not only at the heart of economic development but also a fundamental driver of social progress. Balancing the needs of the workforce with the demands of the rapidly evolving digital economy is a complex challenge that requires a deep understanding of labour policy and regulation. To address these critical issues, we present the "LABOUR POLICY & REGULATION FOR DIGITAL OCCUPATION" training program.

### Objectives

This 5-day program aims to equip participants with the knowledge and skills necessary to develop, implement, and evaluate effective labour policies and regulations in the context of the digital occupation landscape. By the end of this training, participants will:

- Understand the Fundamentals: Gain a comprehensive understanding of the purpose and scope of labour regulation and its significance in fostering sustainable development.
- Navigate Global Dynamics: Explore international labour standards and global regulations that influence local labour policies and practices.
- Intersect of Law and Economics: Analyze the role of law in development, the functioning of labour markets, and the impact of various labour market institutions.
- Adaptation for Digital Economy: Comprehend the unique challenges and opportunities presented by the digital economy and its impact on labour regulation.
- Inclusivity and Equity: Assess the impact of labour regulation on vulnerable groups within the labour market and explore strategies for inclusive policies.
- Globalization and Governance: Understand how global forces like trade, international financial institutions, and supply chains intersect with labour regulation, and the roles of state and social partners in governance.
- Apply Knowledge: Participate in interactive discussions, case studies, and workshops to apply theoretical knowledge to practical scenarios and real-world challenges.

### Target Audience

This training program is designed for a diverse range of professionals and stakeholders involved in labour policy and regulation, including but not limited to:

- Government officials, including labour inspectors and dispute resolution practitioners.
- Representatives of workers' and employers' organizations
- Human rights practitioners
- Staff of multinational enterprises
- Staff of international and development organizations

- Civil society organizations

## Training program outline

### Day 1: Introduction and Fundamentals

- Introduction to the Course
- The Importance of Effective Labour Policy and Regulation
- The Purpose and Scope of Labour Regulation
- Theories of Development and Their Relevance

### Day 2: International Standards and Global Regulation

- International Labour Standards
- Other Global Regulations of Labour
- Role of International Standards in Local Labour Policy
- Case Studies on Implementing International Labour Standards

### Day 3: Law, Economics, and Labour Markets

- The Role of Law in Development
- The Contours and Functioning of Labour Markets
- Labour Market Institutions and Their Impact
- Techniques for Labour Regulation and Analyzing Their Impact

### Day 4: Digital Economy and Labour Regulation

- Understanding the Law and Economics of Labour Regulation in the Digital Era
- The Employment Relationship as a Regulatory Device
- Different Forms of Employment and Labour Market Segmentation
- Group Discussion: Adapting Labour Regulation for Digital Workforce

### Day 5: Inclusivity, Globalization, and Governance

- Labour Regulation's Impact on Vulnerable Groups
- The Influence of Trade, International Financial Institutions, and Global Supply Chains
- Governance in Labour Regulation: Roles of the State and Social Partners
- Interactive Workshop: Developing Effective Labour Policies

## Registration form on the Training Course: Labour Policy & Regulation for Digital Occupation

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Complete & Mail or fax to Global Horizon Training Center (GHTC) at the address given below

### Delegate Information

Full Name (Mr / Ms / Dr / Eng): .....  
Position: .....  
Telephone / Mobile: .....  
Personal E-Mail: .....  
Official E-Mail: .....

### Company Information

Company Name: .....  
Address: .....  
City / Country: .....

### Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng): .....  
Position: .....  
Telephone / Mobile: .....  
Personal E-Mail: .....  
Official E-Mail: .....

### Payment Method

- ☐ Please find enclosed a cheque made payable to Global Horizon
- ☐ Please invoice me
- ☐ Please invoice my company

### Easy Ways To Register

Telephone:  
+201095004484 to  
provisionally reserve your  
place.

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registration  
form to: +20233379764

E-mail to us :  
info@gh4t.com  
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Complete & return the  
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to: Global Horizon  
3 Oudai street, Aldouki,  
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